



सत्यमेव जयते

कर्मचारी भविष्य निधि संगठन
EMPLOYEES' PROVIDENT FUND ORGANISATION

श्रम एवं रोजगार मंत्रालय, भारत सरकार
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA

मुख्य कार्यालय/Head Office

भविष्य निधि भवन, 14, भीकाएजी कामा प्लेस, नई दिल्ली-110066
Bhavishya Nidhi Bhawan, 14, Bhikaiji Cama Place, New Delhi-110066
Website: www.epfindia.gov.in, www.epfindia.nic.in



No. ASD-I/Misc./2020/ 1285

Dated: 29.07.2020

सेवा में

सभी अपर केंद्रीय भविष्य निधि आयुक्त (मुख्या.)
सभी अपर केंद्रीय भविष्य निधि आयुक्त
सभी क्षेत्रीय भविष्य निधि आयुक्त
निदेशक, प. दी. रा. सा. सु. अ.

Subject: Clarification on regularisation of absence during COVID epidemic lockdown period – regarding.

महोदय,

उपरोक्त विषय पर Ministry of Personnel, Public Grievances and Pension, Department of Personnel & Training से जारी कार्यालय ज्ञापन No. 14029/5/2019-Estt.(L)(Pt.2) दिनांक 28.07.2020 की प्रति उचित कार्यवाही/लागू करने हेतु संलग्न है।

संलग्न : उपरोक्त

भवदीय

(अमित नैन)

क्षेत्रीय भविष्य निधि आयुक्त -II (प्रशा.)

Encl.: As above.

Copy to:

1. Staff Officer to CPFC
2. PPS to CVO/FA&CAO
3. All Officers Incharge, ZTIs
4. PAs to all RPFCs-I of the Head Office
5. All Officers/PPS/PS/PA/Section Officers in Head Office
6. eoffice.epfo@epfindia.gov.in
7. RPFC(NDC) for uploading on the official website.
8. AD(OL) for Hindi Version
9. Office Order File/Guard File

(अमित नैन)

क्षेत्रीय भविष्य निधि आयुक्त -II (प्रशा.)

F.No.14029/5/2019-Estt.(L)(Pt.2)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

Old JNU Campus, New Delhi 110 067

Dated: 28.07.2020

OFFICE MEMORANDUM

Subject: Clarification on regularization of absence during COVID-19 epidemic lockdown period - regarding.

This Department has been receiving several references/queries from Central Government employees who proceeded on leave, with station leave permission, but could not report for duty due to non-availability of public transport / flights and restrictions on inter/intra state movement of persons as per Ministry of Home Affairs' Orders from time to time, to contain the spread of COVID-19 pandemic in the country. The matter has been considered and the following clarifications relating to regularization of period of absence during the period of lockdown are issued in the matter :-

Sl. No.	Situation	Clarification
1.	Government Servants who were on official tour and were unable to return to their Headquarters (HQs) due to non-availability of Public Transport.	Deemed to have joined duty on the date of expiry of official tour, if intimation in any form, indicating difficulty in joining duty due to non-availability of public transport/flights, has been given by the Government servant to the office.
2.	Government servants who were on leave prior to issue of lockdown orders with effect from 25.03.2020 and the leave ended during lockdown period.	Deemed to have joined duty from the date of expiry of leave, if intimation in any form, indicating difficulty in joining duty due to non-availability of public transport/flights has been given by the Government servant to the office. In case of leave on medical grounds, this is subject to production of medical/fitness certificate.
3.	Government servants who left HQ on the week-end prior to lockdown, i.e. 20.03.2020 (Friday), but could not return to HQ on 23.03.2020(Monday) due to non-availability of transport.	Deemed to have joined on 23.03.2020, if intimation, in any form indicating difficulty in joining duty due to non-availability of public transport/flights has been given by the Government servant to the office.

4.	Government servants who were on leave prior to issue of orders on lockdown with effect from 25.03.2020 and the leave expired during the lock down period, but who wish to curtail the leave before expiry and join duty.	Curtailement of sanctioned leave may not be agreed to, unless allowed by the leave sanctioning authority only in rare cases based on official exigency. From the date following the date of expiry of leave during the period of lockdown, the employee may be deemed to have joined duty.
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2. All the Ministries/Departments and their attached/subordinate offices are directed to regulate the period of absence strictly as per above clarifications and unnecessary references to DoPT on the subject may be avoided.

Satyajit Mishra

(Satyajit Mishra)

Joint Secretary to the Government of India

To:

- 1. All the Ministries / Departments of Government of India.**
- 2. NIC Cell, DoPT, with a request for uploading on the website of this Department.**