



தொழிலாளர் வருங்கால வைப்புநிதி நிறுவனம்,  
தொழிலாளர் மற்றும் வேலைவாய்ப்பு அமைச்சகம், இந்திய அரசு  
कर्मचारी भविष्य निधि संगठन अम एवं रोजगार मंत्रालय, भारत सरकार  
EMPLOYEES PROVIDENT FUND ORGANISATION,  
Ministry of Labour & Employment, Govt. of India  
மணல அலுவலகம் /அதிக காரியலய/ ZONAL OFFICE  
(சென்னை & புதுச்சேரி) (சென்னை & புதுச்சேரி) / (Chennai & Puducherry)  
37, ராயபேட்டா ஹை ரோட, சென்னை - 600 014  
37, Royapettah High Road, Chennai - 600 014  
இமெல்/Email: acc.tnkr@epfindia.gov.in



ZACC/7/EXEM/SOP-ManagementandRegulation/2023

Date:09.05.2024

**Empanelment of Chartered Accountant Firms  
For Third Party Audit of Exempted EPF Trusts**

The Employees' Provident Fund Organization (EPFO) is an autonomous body under the aegis of the Ministry of Labour and Employment, Government of India. The main objective of the organization is to provide old-age social security to the subscribers as per the Provisions of EPF & MP Act, 1952 and the three schemes framed there under.

For further information about EPFO, one may visit the website [www.epfindia.gov.in](http://www.epfindia.gov.in).

2. EPFO, ZONAL OFFICE, Chennai & Puducherry proposes to form a panel of eligible Chartered Accountant Firms for a **period of three years which may be extended by one year at a time and not exceeding three years** – to perform such functions as assigned for the purpose of carrying out of Third Party Audit of the Provident Fund Trusts of the Exempted establishment as per the conditions specified in Appendix 'A' to Para 27 AA of EPF Scheme 1952, as and when required EPFO, Zonal Office, Chennai & Puducherry and to submit a report in the Pro forma prescribed for the same, within the time specified as per the terms of reference.

**(i) Eligibility conditions: -**

- a. An audit firm having valid registration with ICAI (Institute of Chartered Accountants of India).
- b. The applicant firm should be in existence for at least 10 years.
- c. The applicant firm should have at least 5 full time partners with at least 1 full time FCA (Fellow Chartered Accountants).
- d. The applicant firms must have an experience of auditing accounts/handling tax matters with any companies of having turnover of at least 50 crores per annum.

- e. Average annual turnover of the audit firm should be at least Rs. 1.5 crores in each of the last three years.
- f. Applicant firm or its partners should not have been held guilty of any professional misconduct under Chartered Accountants Act, 1949 (as amended) during past five years or penalized under any of the tax laws by ICAI or any other statutory body.
- g. Applicant firm or its partners should not be facing any investigation or enquiry by any tax authority for violation of any of the tax laws.

**(ii) Process of selection: -**

- a. Applications shall be called through GeM by the Zonal Office from the Audit firms as at 1 above.
- b. The applications would be scrutinized by a committee of members constituted by the Head of the Zone.
- c. Zonal ACC on the recommendation of the committee as at 'b' above, will form a panel of adequate number of audit firms.
- d. The term of the panel so empanelled shall ordinarily be 3 years and may be extended by one year at a time not exceeding maximum of 3 years.
- e. Zonal Office shall be empowered for pre-mature termination of any audit firm from the empanelled list of audit firms by way of speaking order after giving a reasonable opportunity to the audit firm following the principles of natural justice.

**(iii) Nature of work: -**

- a. To certify that the legal status of the establishment remains unchanged from the date of grant of exemption to the year of audit.
- b. To certify that the establishment is not reporting erosion in their capital base or loss for three consecutive financial years.
- c. The report shall be submitted in FORM RM-6 as modified from time to time, to the RPFC-in-charge of the Office within 30 days from issue of work order.
- d. To examine whether the conditions governing grant of exemption has been properly complied with by the Provident Trust of the Exempted Establishment.

3. Those firms, who do not meet the eligibility criteria, shall not be evaluated.

4. In case of necessity, EPFO, Zonal Office, Chennai & Puducherry can add new CA firms to the panel.

5. As per condition No.24(a) of Appendix A to para 27 AA of EPF Scheme 1952, EPFO shall have the right to have the accounts reaudited by any other qualified auditor and the expenses so incurred shall be borne by the employer. Accordingly, the employer of the Exempted Establishment to which Third Party Audit is assigned would bear the cost of expenses connected therewith and EPFO would not have any role in this regard.

6. Application form:

Interested parties may apply in the application format enclosed as Annexure 'A' along with the undertaking in the format as below:

I..... the Managing partner of  
M/s..... Chartered Accountants do hereby verify,  
declare and undertake:

- a) That the particulars given above are complete and correct and that if any of the statements made or the information so furnished in the application form is later found not correct or false or there has been suppression of material information, the Firm would stand disqualified from empanelment /allotment of work and might be liable for disciplinary action under the Chartered Accountants Act, 1949 and the regulations framed there under.
- b) Applicant firm or its partners have not been held guilty of any professional misconduct under Chartered Accountants Act, 1949 (As amended) during past five years or penalized under any of the tax law by ICAI or any other statutory body.
- c) Applicant firm or its partners have not been facing any investigation or enquiry by any tax authority for violation of any of the tax laws.
- d) That I and other partners are in full time practice as Chartered Accountants.

Name & Signature of the Managing Partner of the Firm with Seal.

7. The applications should be superscripted as "Confidential- Application for Empanelment of Chartered Accountant Firms" to be submitted in a sealed envelope and addressed to:

**The Additional Central P.F Commissioner (HQ)  
Employees' Provident Fund Organisation,  
Zonal Office – Chennai & Puducherry,  
No.37, Royapettah High Road  
CHENNAI – 600 014.**

8. The last date for submission of application is on or before **31-05-2024** at **5.00 P.M.**



**(SHASHANK RAIZADA)  
REGIONAL P F COMMISSIONER-I  
ZONAL OFFICE, CHENNAI & PUDUCHERRY**