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कर्मचारी भविष्य निधि संगठन
श्रम मंत्रालय भारत सरकार
Employees' Provident Fund Organisation
(Ministry of Labour, Govt. Of India)
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No. Exem/10(20)2016/Standing Committee 4963 **Date:** 26/7/2017

To

All Addl. Central P.F. Commissioner (Zones),
All Regional P.F. Commissioners/OICs of Regional Offices

Subject : **Conducting of Compliance Audit of All Exempted Establishments till Financial Year 2016-17 – Regarding.**
Reference : **EPFO, Head Office Circular No. C-Ex/Misc/Comp. Audit/2015/9604 Dated : 13.08.2015**

Sir,

Please refer to the subject and reference cited above. Vide circular under reference above, it has already been made clear that compliance audit of exempted/relaxed establishments is an annual exercise and completion of same comes under original jurisdiction of the Regional P.F. Commissioners /Officer In-charges of field offices. The data collected from various field offices, which has been presented before the Parliamentary Standing Committee on Labour, reveals that upto date compliance audit i.e. upto 2016-17 has not been completed by the field offices.

2. In this context, it is directed that all the field offices should undertake special compliance audit drive for ensuring completion of compliance audit of all the exempted/relaxed establishments till Financial Year 2015-16, before 31.08.2017. During the compliance audit following guidelines should be adhered to –

i) Special focus should be on those establishments which are engaging 20 workers or less and their Trusts are having total corpus of less than Rs. 1 Crore.
ii) Those establishments and their Trusts should be identified which are not having the securities in the DEMAT form and such identified establishments and their Trusts should be reported immediately to the Head Office.

3. Subsequent to the conduct of the compliance audit strict action should be taken for withdrawal of relaxation or cancellation of exemption, against the defaulting establishments as the case may be.

[This issues with the approval of CPFC].

Yours faithfully

(K. L. Goyal)
Addl. Central P.F. Commissioner-I (Exemption)
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