No. HRM-XII/IR/11(1)2016/AIEPFSF/meeting /Pt. 6273

Dated: 28/8/2019

To

All Addl. CPFC (HQ) / Director, PDNASS / ACC (Zones)
ACC (ASD), Head Office.

Subject: One day Token Strike by AIEPFSF on 28.08.2019-reg.

Sir/Madam,

This is to inform you that RLC has seized of the issue under Conciliation Proceedings on the notice given by AIEPFSF of one day token strike on 28/8/2019.

2. During the conciliation proceeding held on 28/8/2019 (copy enclosed) the Regional Labour Commissioner (C) New Delhi clearly advised the AIEPFSF not to resort to any strike.

3. In view of the above, all the Unions of your offices may be advised to withdraw the strike and not to indulge in such practice during Conciliation proceedings to avoid consequential disciplinary action against them.

4. An Action taken report may be sent by return mail.

Yours faithfully

Encl: As above

(Udita Chowdhary)
Additional CPFC (HRM)

Copy to:

i. PPS to CPFC
ii. PS to FA &CAO/CVO/ All ACC(HQ) /ACC (Head Office)/
iii. All Regional Offices
iv. Shri R. Kurupakaran, Secretary General, AIEPFSF.
v. Hindi Cell.
A notice of All India EPF Staff Federation dated 12.7.2019 was received yesterday containing an intimation of One day Token Strike on 28.8.2019 apart from other actions. Accordingly both management and union were advised to attend the conciliation proceeding today in the office of the undersigned at 11.00AM.

The reps. Of Federation present today filed a letter of Federation signed by the Secretary General and requested for time. The contents of letter does not reveal whether the members of Federation are participating in the strike for today or not. Letter also reveals that taking decision with regard to strike in such a short notice is a difficult task.

Management submitted that they are very serious in considering all the demands raised by union and had offered to Federation for negotiation on different occasions but it is not understood why and under what circumstances Federation is adamant to go on strike. Enhancing their submission they further intended that taking a decision in such a fast era of communication cannot be construed as difficult task as intending by Federation. Management further reiterates that the Strike may not lead to any successful resolution in any respect rather shall marline the image of both the Federation as well as the Organisation particularly in case of EPFO which is not a profit making Organisation rather it works in public interest extending social security to the down trodden people of Society and once again requested Union not to resort to any strike.

In view of the facts elaborated above union is once again advised to not to resort to any strike and discuss the facts in issues concerned with an intention to settle it amicably. Attending of both the parties is once again drawn to sections 33 and 22 of I.D.Act, 1947.

Next date of conciliation proceeding is adjourned to 9.9.2019 at 11.30AM.

RLC(C), New Delhi.

[Signatures]

28/8/19