[To be published in the Gazette of India, Extraordinary, Part-III, Section 4]

Government of India
Ministry of Labour and Employment
Employees' Provident Fund Organisation

NOTIFICATION

New Delhi, the , 2019.

No. HRD/25/2016/RR/PFD.- In exercise of the powers conferred by clause (a) of sub-section (7) of Section 5D of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), and in supersession of the Employees' Provident Fund Organisation, Junior Engineer (Civil), Junior Engineer (Electrical) Recruitment Rules, 2001, except as respect things done or omitted to be done before such supersession, the Central Board, Employees' Provident Fund with the approval of the Central Government hereby makes the following rules regulating the method of recruitment to the post of Junior Engineer (Civil / Electrical) in the Central Board (Employees' Provident Fund Organisation), namely:-

1. Short title and commencement.- (1) These rules may be called the Employees' Provident Fund Organisation, [Junior Engineer (Civil), Junior Engineer (Electrical)] Recruitment Rules, 2019.

(2) They shall come into force from the date of their publication in the Official Gazette.

2. Number of posts, classification and level in the pay matrix or pay scale.- The number of the posts, their classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age limit and other qualifications etc.- The method of recruitment, age limit, qualifications etc., attached thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualifications:- No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living, or;

(b) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Board may, if satisfied that such marriage is permissible under the personal law applicable to such person and the party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax:- Where the Central Board is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing in consultation with the Central government, relax any of the provisions of these rules with respect to any class or category of persons.

6. Savings:- Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, the Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.
## Schedule

<table>
<thead>
<tr>
<th>Name of Post</th>
<th>Number of post</th>
<th>Classification</th>
<th>LEVEL in the Pay Matrix</th>
<th>Whether selection post or Non-selection post</th>
</tr>
</thead>
<tbody>
<tr>
<td>Junior Engineer (Electrical)</td>
<td>02* (2019)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Age limit for direct recruits</th>
<th>Educational and other qualifications required for direct recruits</th>
<th>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees</th>
<th>Period of probation, if any</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not Applicable</td>
<td>Not Applicable</td>
<td>Not Applicable</td>
<td>Not Applicable</td>
</tr>
</tbody>
</table>

**Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.**

In case of recruitment by promotion or deputation / absorption, grades from which promotion or deputation / absorption to be made.

If a departmental Promotion Committee exists, what is its composition?

Circumstances in which Union Public Service Commission is to be consulted in making recruitment.

### For Junior Engineer (Civil):

(i) 95% by deputation or absorption.

(ii) 5% on the basis of Limited Departmental Competitive Examination conducted by Employees' Provident Fund Organisation or any other agency as approved by Central Board failing which by deputation or absorption.

### For Junior Engineer (Electrical):

(i) 50% by deputation or absorption.

(ii) 50% on the basis of Limited Departmental Competitive Examination conducted by Employees' Provident Fund Organisation or any other agency as approved by Central Board failing which deputation or absorption.

**By Deputation or Absorption:**

Officers under the Central Government or a State Government:

a) holding analogous posts on regular basis in the parent cadre / department; or
b) with six years regular service in LEVEL-5 in the Pay Matrix [29200 - 92300]; and
c) Possessing the educational qualifications i.e. 03 years Diploma in Civil / Electrical Engineering from an Institute / Board recognized by the Central Government or Degree in Civil / Electrical Engineering from a recognised university.

Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation / department of the Central Govt. shall ordinarily not exceed THREE years.

**By Limited Departmental Competitive Examination:**

Departmental employees with five years regular service in Employees' Provident Fund Organisation or any other agency as approved by Central Board failing which deputation or absorption.

### Departmental Promotion Committee (for considering promotion) consisting of:

1. Additional Central Provident Fund Commissioner (Human Resource Management) - Chairman
2. Regional Provident Fund Commissioner (Human Resource Management) - Member
3. An officer of the rank of the Deputy Secretary from outside of Employees' Provident Fund Organisation - Member

Consultation with Union Public Service Commission is not necessary.
Fund Organisation and possessing the minimum educational qualifications i.e. 03 years Diploma in Civil / Electrical Engineering from an Institute / Board recognized by the Central Government or Degree in Civil / Electrical Engineering from a recognised university.

[File No..................................]

(Sunil Barthwal)
Central Provident Fund Commissioner
& Secretary, Central Board of Trustees, EPF.

Note: The Principal rules were published in the Gazette of India, Part-III, Section – 4 vide notification No.P.IV/1(9)/85 dated 05.01.2002.