No. HRM-V/IV///III/5(1)2009/Ex-SM /205\[\]

To,

All Additional CPFCs
Zonal Offices.

Sub: Monitoring of the implementation reservation policy of ESM in Central Government Ministries/Department, Bank, PSUs and CPMFs – designation of DGR as the Nodal Agency. – reg.

Sir,

With reference to the letter dated 18.03.2019 (copy enclosed), received from MoL&E, it is requested to furnish the State-wise information in respect of Ex-Servicemen as per the prescribed proforma latest by 08.04.2019 for onwards submission to Ministry of Defence.

Yours faithfully,

(S.C. Sharma)
Regional PF Commissioner-I (HRM-V)

Endl: As above

Copy to:

RPFC-I (NDC) for uploading on the EPFO website.

(S.C. Sharma)
Regional PF Commissioner-I (HRM-V)
To

The Central Provident Fund Commissioner,
Employees' Provident Fund Organization,
Bhavishya Nidhi Bhawan,
14, Bhikaji Cama Place,
New Delhi-110 066.

Sub:- Monitoring of the implementation of reservation policy of ESM in central Government Ministries/ Department, Bank, PSUs, and CPMFs-designation of DGR as the Nodal Agency-reg.

Sir,

I am directed to refer to this Ministry's letter of even number dated 06.09.2018 with the information sought in reference to the subject cited above (in Sl. No. 2 of the said aforesaid letter) and to say that the requisite information has not yet been received in this Ministry.

2. Therefore, it is requested that the information sought may be sent directly to the Admin-I section of this Ministry under intimation to this section. In this regard, another letter from Admin-I section has been received and has been enclosed herewith for reference.

Yours faithfully,

(S. K. Das)

Under Secretary to the Government of India

Encl: As above.
MOST IMMEDIATE


Government of India/Bharat Sarkar
Ministry of Labour & Employment/Shram Aur Rozgar Mantralaya
Shram Shakti Bhawan, Rafi Marg, New Delhi - 110001
Telephone No. 23719806; Fax No. 23718730

*****

Dated: 03.03.2019

OFFICE MEMORANDUM

Subject: Monitoring of the implementation of reservation policy of ESM in central Government Ministries/Department, Bank, PSUs and CPMFs- designation of DGR as the Nodal Agency-Regarding.

The undersigned is directed to refer to this Ministry’s Office Memorandum of even number date 16.12.2018 (copies enclosed) on the subject mentioned above and to say that the information i.r.o of your offices is still awaited.

2. It is, therefore, requested to furnish the information in the enclosed proforma at the earliest, immediately so that a consolidated report could be sent to Ministry of Defence.

Encl. As above

To,

1. US(Admn.), DGE
2. US(Admn.), CLC
3. O/o DGLW
4. US(ISH-I & II) in r/o DGFAISLI & DGMS
5. US(ESA) in r/o DGLB, CBWE & VVGNLI
6. US(SS-I) in r/o EPFO
7. US(SS-II) in r/o ESIC

(Sandhya Goswami)
Section Officer
Subject: Monitoring of the implementation of reservation policy of ESM in Central Government Ministries/Departments, Banks, PSUs and CPMFs – designation of DGR as the Nodal Agency – Regarding.

1. As per DOP&T Notification No. 36034/1/2006-Estt.(Res) dated 04.10.2012, 10% of the vacancies in the posts upto the level of the Assistant Commandant in all para-military forces, 10% of the vacancies in Group ‘C’ posts; and 20% of the vacancies in Group ‘D’ posts are reserved for Ex-Servicemen (ESM) in Central Govt jobs including permanent vacancies filled initially on a temporary basis and temporary vacancies which are likely to be made permanent or are likely to continue for three months and more, to be filled by direct recruitment in any year shall be reserved for being filled by ex-servicemen. Likewise 14.5% vacancies is Group ‘C’ and 24.5% vacancies in Group ‘D’ are reserved for ESM in Nationalized Banks and CPSUs.

2. Cabinet Secretariat has mandated Deptt of Ex-Servicemen Welfare to collect and compile the data/information in respect of implementation of reservation policy for ESM in Central Govt Ministries/Departments, PSU banks Public Sector Undertakings, Central Para Military Forces etc and other implementing agencies vide their OM 1/21/5/2011Cab dated 16 Dec 2013.

3. With the approval of the Competent Authority, Directorate General of Resettlement (DGR) has been designated as the Nodal Agency on behalf of Deptt of ESW/Ministry of Defence to collect and compile the required data for facilitating monitoring of implementation of reservation policy for ESM.
4. All Central Government Ministries/Deptts., PSU Banks, Public Sector Undertakings, Central Para Military Forces etc. and other implementing agencies were requested to furnish data as per the enclosed proforma half yearly w.e.f. 01/01/2014 directly to the Nodal agency i.e. DGR vide MoD letter No 25(1)/2010/D(Res-1) dated 04 Jun 2014 and 13 Aug 2014 respectively.

5. The requisite data pertaining to your department which is becoming due for the half year ending 31 Dec 2018 may be forwarded in the enclosed prescribed format latest by 31 Jan 2019 definitely.

6. Reservation in Govt jobs has been provided by the Govt for the Ex-Servicemen for their resettlement in civil life due to their early retirement from the armed forces to maintain a youthful profile. It may please be appreciated that delay in submission of the information is hampering the process of monitoring of the reservation policy thereby defeating the purpose for which reservation has been provided. It would not be out of place to mention that Resettlement of Ex-servicemen and their employment in nation building is a focus area of the Hon’ble Prime Minister.

7. It is further requested that the information required for monitoring the reservation policy for Ex-servicemen may be provided thereafter on half yearly basis.

Copy to:-

MoD/D(Res-I)
### Classification of post

<table>
<thead>
<tr>
<th>Classification of post</th>
<th>Strength of personnel in the Estt. As on 31.12.2019</th>
<th>Total No. of Direct Recruitment vacancies occurred during the period</th>
<th>Total No. of Direct Recruitment vacancies authorised for ESM (out of column 4) in terms of DoP&amp;T Notification dated 04 Oct 2012</th>
<th>Direct Recruitment vacancies reserved for ESM (out of column 4)</th>
<th>No. of Direct Recruitment vacancies filled during the period out of column 4 &amp; 5</th>
<th>Overall strength &amp; percentage as on 31.12.2019</th>
<th>Reasons for shortfall in filling the vacancies of ESM</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
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<td>4</td>
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<td>6</td>
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<td>Group-D (MTS)</td>
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**Total**

| 1                      | 2                                                  | 3                                                                 | 4                                                                                                           | 5                                                                                                                                | 6                                                                                                                                      | 7                                                                                                           | 8                                                                                              |

**Reasons for shortfall in filling the vacancies of ESM**

**Signature of Authorised Signatory:**

Name: 
Designation:  
Email ID: 
Tele No.: