No. HRM-VI/IR/SCN/Federation/Union/2019/

Dated: 6 DEC 2019

To
The ACC (HQ)/ACC
All Zonal Offices
Director, PDNASS / ACC (ASD) Head Office.

Subject: Scrutiny of recognition status of various staff Unions- Regarding.

Sir/Madam,

It has been decided to scrutinize the recognition of various staff unions functioning in various Regional Offices of EPFO across the country. In this context, I am directed to request you to examine the status of staff unions functioning in your Zone and furnish a copy of following documents related to the local EPF staff unions, if any, in offices under your jurisdiction:

i. The latest status of registration of local union with the Labour department of the state concerned;

ii. Whether the union concerned has furnished its undertaking to abide by the Code of Discipline, if yes, copy thereof be enclosed;

iii. Whether the Union is recognised by the Central Board or the RPFC concerned and, if yes, a copy of the Head Office/RO/SRO letter conveying the same be enclosed;

iv. Bye laws, Constitution and names of Office Bearers of the Union;

v. Legitimacy of the existing office-bearers of the staff unions vis-a-vis the provisions of the bye laws of the union;

vi. The method and dates of the last election conducted; and

vii. Any other information which may be vital in relation with determining the recognition of the staff union.

2. In view of the above, it is requested that a report in respect of each office under your jurisdiction may be compiled and furnished to this office by 16/12/2019.

Yours faithfully,

(Dr. Shiv Kumar)
RPFC –I (HRM)