
To

All Officers of EPFO
Head Office/Zonal Office’s/Regional Office’s

Subject: Live Webinar: Upskilling employees in the tech sector- A strategic approach - reg.

Madam/Sir,

Great learning in association with ET HRWorld.com is organising a webinar on the subject cited above. The gap between the demand and supply of skilled talent is not only rapidly widening but also leading to an upskilling crisis among professionals. The entire IT/ITeS industry is in the midst of a massive transformation brought on by the advent of new technologies and global disruptions. In light of this, ETHRWorld and Great Learning have ideated a roundtable discussion on ‘Upskilling employees in the tech sector: A strategic approach’. The discussions here will encompass ideas and thoughts to offer a much-needed boost to the workforce within the IT/ITeS industry by way of digital solutions to upskill and reskill them.

The details are as under:

**16th December, 2020 @ 03:00 PM – 04:00 PM**

**Key discussion points:**

- Determining the knowledge gaps in your organization and helping employees set short-term and long-term learning goals
- Understanding the individual needs of employees and tailoring a plan for effective reskilling and upskilling at scale
- Optimizing and aligning upskilling investments to get more from less
- New-age digital learning methods such as in the flow learning versus structured learning, what really works
- Factors that help to keep employees motivated to own their learning journeys

**Who should attend:**

- CHROs, HR Leaders & CPOs
- Directors / VPs / Sr. VPs / Heads of Talent Development and Management
- HR Business Partners & Managers
- HR Digital Revolutionists, Advocates and Strategists
- Business Leaders
Event highlights:

- Focused and refined interaction
- 60 minutes of non-stop information and insights
- Live interactive and engaging discussions
- Impactful and actionable takeaways for the IT sector

Speakers:

Maya Sreekumar
Global L&D Strategist, Cognizant Technology Solutions

Shraddhanjali Rao
Vice President, Human Resources, SAP, India

Srikanth Karra
Chief Human Resource Officer, Mphasis

Dr. Vishwanath Joshi
Chief People Officer, Hexaware Technologies

Ritesh Malhotra
Business Head - Enterprise, Great Learning
Officers of EPFO are encouraged to register and take advantage of this webinar at no cost. The webinar here will encompass ideas and thoughts to offer a much-needed boost to the workforce within the IT/ITeS. Interested officers may register for this webinar at the URL mentioned above.

(This issues with the approval of Competent Authority)

Yours faithfully,

(Shyam V. Tonk)
Regional P.F. Commissioner-I (Training)