



सत्यमेव जयते

कर्मचारी भविष्य निधि संगठन

Employees Provident Fund Organisation

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

(MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA)

मुख्य कार्यालय/Head Office

प्लेट-ए, ग्राउंड फ्लोर, ब्लॉक-II, ईस्ट किदवई नगर, नई दिल्ली-110023

Plate A, Ground Floor, Block II, East Kidwai Nagar, New Delhi-110023



No. HRM-IV/2025/SSA/Vacancy_Position_Comp._App./287 Dated: 21 FEB 2025

To,

All ACC(HQ) Zone/ Director (PDNASS) / ACC Zones/ACC ZTIs,
All Regional PF Commissioners-in-charge of ROs/ Head Office.

Subject: Vacancy Position of SSA under Compassionate Appointment Quota - Reg.

Madam/Sir,

Please refer to the Compassionate Appointment Policy in EPFO, 2024 circulated vide Head Office Circular No.- HRD-I/67/2024/CompassionateAppointmentPolicy/1217 dated 23.01.2025 (Web Circular No.- 287 (FY-2024-25)).

2. In this regard, Para 8.3 of the Compassionate Appointment Policy states as under: -

“8.3 SSA cadre

(i) Vacancies arising in previous calendar/vacancy year due to promotion, retirement, death, resignation, reversion and new creation in the DR Quota to be compiled and 5% vacancies to be calculated thereon.

(ii) Vacancies to be calculated as per provisions of the RRs.

(iii) DR vacancies to be finalized and 5% of DR vacancies to be filled through Compassionate Appointment.

(iv) For the purpose of calculation of vacancies for compassionate appointment, fraction of a vacancy either half or exceeding half but less than one may be taken as one vacancy.

(v) It is clarified that only new vacancies arising in a year in DR quota shall be taken into account for calculating 5% compassionate appointment vacancies. Any unfilled vacancy which was earmarked for DR, after allocating the vacancies for compassionate appointments, shall not again be taken into account for calculating the compassionate appointment vacancies in a subsequent year.”

3. Accordingly as per para 8.3 it is requested to furnish the vacancy position in proforma placed under:

Name of the State/Region:							
Total vacancies which arose between 01-01-2024 and 31-12-2024 (As per para 8.3)							
Due to Promotion	Due to retirement	Due to death	Due to resignation (excluding 2024 DR Batch)	Due to new creation	Due to Reversion	Others	Total

4. The requisite information may be furnished by 24-02-2025.

Yours faithfully,



(Swagata Rai)

Regional PF Commissioner-I (HRM-IV)