



कर्मचारी भविष्य निधि संगठन
Employees Provident Fund Organisation

श्रम एवं रोज़गार मंत्रालय, भारत सरकार
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA
मुख्यकार्यालय/ HEAD OFFICE



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HRD/7/2018/RR/I.SDiv/Vkol.II /1068

Date: 25.07.2024

25 JUL 2024

To,

All ACC (HQ)/ ACC Zones & Head Office/
Director (PDNASS)/
All RPFCS-in-charge of Regional Offices/
Zonal Training Institutes

Sub: Draft Recruitment Rules for the post of Programmer of Information Services Division in EPFO - reg.

Ma'am/Sir,

As per the guidelines issued vide DoP&T O.M. No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the draft Recruitment Rules for the post of Programmer of Information Services Division in EPFO is hereby placed on the Official Website of EPFO for inviting comments from the stakeholders.

Any suggestions/ comments/ views on the various clauses of the same alongwith supporting DoP&T guidelines and rule position etc. may be intimated within 15 days. The same may be sent only to the mail ID rc2.hrd@epfindia.gov.in. Comments forwarded on this issue to any other mail id shall not be taken into consideration.

(This has the approval of CPFC)

Yours faithfully,

(Saurabh Tripathi)
Regional P.F. Commissioner-I (HRD)

Copy to:-

1. RPF, NDC for web circulation

(Saurabh Tripathi)
Regional P.F. Commissioner-I (HRD)

Schedule

Name of post	Number of post	Classification	Level in the pay matrix	Whether selection post or Non-selection post	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Programmer	212*(2024) *Subject to variation dependent on workload	Equivalent to Group 'B' posts under Central Government with corresponding scale of Pay	Level-8 in the Pay Matrix [Rs.47600 - 151100]	Not applicable	Not exceeding 30 years (relaxable for Government Servants and employees of the Central Board upto five years' in accordance with the instructions or orders issued by the Central Government). Note: The crucial date to determining the age-limit shall be as advertised by the Union Public Service Commission.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
(7)	(8)	(9)	(10)
(A) (i) Master's Degree in Computer Applications/ Information Technology/ Computer Science of a recognized University /Institute; or B.E./B.Tech in Computer Engineering/ Computer Science/ Computer Technology/ Computer Science & Engineering/ Information Technology from a recognized University/ Institute. OR (B) (i) Degree in Computer Applications or Computer Science from a recognized University and, (ii) Two years' experience in Electronic Data Processing out of which at least 1 year experience should be in actual Programming"	Not applicable.	Two years for Direct recruits only	i. 70% by Direct Recruitment, failing which by Deputation. ii. 30% by Deputation (Including short-term contract) or project basis and *As a onetime measure, 50% of the DR posts shall be filled through an Examination conducted by EPFO to test the qualification of DPAs for appointment as Programmer, having the required educational qualifications prescribed for DR in column 7.

<p>Note 1:- Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidate otherwise well qualified.</p> <p>Note 2:- The qualification regarding experience is relaxable at the discretion of Union Public Service Commission for the reasons to be recorded in writing, in case of candidate belonging to the Scheduled Castes or Scheduled Tribes if, at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidate from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>			
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In case of recruitment by promotion or deputation (ISTC) or absorption, grades from which promotion or deputation (ISTC) or absorption to be made	If a departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)	(12)	(13)
<p>By deputation (Including short-term contract): Officers under the Central/ State Governments/ Universities/ Recognized Research Institutes/Public Sector Undertakings/ Semi Government Statutory or Autonomous organizations including EPFO personnel may be recruited on deputation (including short-term contract) basis subject to fulfillment of the following conditions,</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or Department, or (ii) With 2 years' service in the grade rendered after appointment thereto on a regular basis in posts in level-7 in the Pay matrix [Rs. 44900 - 142400] in the parent cadre or department; or (iii) With 6 years' service in the grade rendered after appointment thereto on a regular basis in posts in level-6 in the Pay</p>	<p>Departmental Confirmation Committee (for considering confirmation of direct recruits) consisting of:</p> <p>i. Central Provident Fund Commissioner-Chairman</p> <p>ii. Additional Central Provident Fund Commissioner (Head Quarters) (Information Service) –Member</p> <p>iii. Technical Director (National Informatics Centre) or An officer of the equivalent rank having requisite qualification, experience and knowledge of Computer from Employees' Provident Fund Organisation or from any other similar Govt.</p>	<p>Consultation with UPSC necessary while making direct recruitment/ for appointing an officer on Deputation (ISTC)</p>

matrix [Rs.35,400 – 1,12,400] in the parent cadre or department;and
(b) Possessing the educational and other qualifications prescribed for direct recruits under Col.7.
Note 1: The period of deputation (Including Short Term Contract) including period of deputation (Including Short Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years.
Note 2: The maximum age limit for appointment by deputation (Including Short Term Contract) shall not be exceeding 56 years as on the closing date of receipt of applications.
Note 3: For the purpose of appointment on deputation (Including Short Term Contract) basis, the service rendered on a regular basis by an officer prior to 1st January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding level in the pay matrix or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common level in the pay matrix or pay scale and where this benefit will extend only for the posts for which that level in the pay matrix or pay scale is the normal replacement grade without any upgradation.

Department– **Member**

[No.....]

(Neelam Shami Rao)
Central Provident Fund Commissioner