



सत्यमेव जयते

कर्मचारी भविष्य निधि संगठन
Employees Provident Fund Organisation

श्रम एवं रोज़गार मंत्रालय, भारत सरकार
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA
मुख्यकार्यालय/ HEAD OFFICE



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Website: www.epfindia.gov.in, www.epfindia.nic.in

No. A-11013/1/2024-HRM-III/3095

Dated: 02 JUL 2024

To

All Addl. Central P.F Commissioner (HQ)(Zones)
All Addl. Central P.F Commissioner (Zones)
All Regional P.F Commissioner-I (In Charge of Regions)

Subject: Creation of Supernumerary post for providing notional promotion to PwBD officials in the cadre of EO/AO & Section Supervisor- regarding.

Sir/Madam,

Kind reference is invited to DoPT OM dated 28.12.2023, wherein DoPT has issued guidelines for providing promotion to PwBD employees on notional basis w.e.f 30.06.2016 subject to their fulfilment of eligibility conditions as laid down in DoPT OM dated 17.05.2022 regarding reservation in promotion to PwBDs.

2. As per DoPT OM dated 28.12.2023 in case the PwD employees are found eligible and suitable for promotion from any date subsequent to 30.6.2016, then the benefit of reservation in promotion may be extended to them from the date they become eligible for promotion.
3. For promoting PwBD employees, supernumerary posts may be created to adjust the lien of such PwD employees with effect from the date on or after 30.6.2016, when they become eligible to get the benefit of reservation in promotion, till the availability of vacancy in which the promotion is to be made or till they vacate the post on their retirement, further promotion etc. whichever is earlier.
4. The creation of supernumerary post, as stated above, will be personal to the PwD employee who is given the benefit of reservation in promotion on notional basis and such supernumerary post will stand abolished on the date when such PwD employee is adjusted against available vacancy in the grade in which the promotion is given or when that PwD employee vacates the post on his/her retirement, further promotion etc., whichever is earlier.
5. Hence, to take necessary action, in this regard, it is requested to provide the data of supernumerary posts that need to be created for promotion in the cadre of Section Supervisor & EO/AO. The format for providing data is **enclosed**.
6. It is also informed that some cases may arise where an official will be getting notional promotion (as per DoPT OM dated 28.12.2023) in SS cadre and thereafter in EO/AO cadre, in that case separate supernumerary post has to be created in both the cadre for that official.

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7. Further, the information in the desired format should be provided by ZO only after compiling the same from all ROs under it. No RO should provide the information directly to HO.

8. ZO should send the sought information/data within 10 days on rc.hrm@epfindia.gov.in mail id.

(This has the approval of CPFC)

Yours faithfully,



Encl. : As above

(Shahid Iqbal)

Regional PF Commissioner-I (HRM)

Name of Zonal Office: -

Cadre in which Supernumerary post is to be created (i.e. SS or EO/AO): -

Total No. of Supernumerary posts need to be created: -

Detail of each supernumerary post					
Sl No.	Name of State	Name of the official for whom supernumerary post is to be created	Panel year for each supernumerary post for which it is to be created (i.e 2016-17, 2017-18, 2018, 2019, 2020, 2021,2022)	Time duration for each supernumerary post for which it has to be created (i.e. from DD/MM/YYYY to DD/MM/YYYY)	Remarks, if any
1					
2					

Signature of Liaison Officer for PwBD

Signature of RPFC-I of the Zone

Signature of ACC/ACC(HQ) of the Zone