



सत्यमेव २

कर्मचारी भविष्य निधि संगठन  
**Employees Provident Fund Organisation**

श्रम एवं रोज़गार मंत्रालय, भारत सरकार  
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA  
मुख्यकार्यालय/ HEAD OFFICE



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NBCC Centre, Block-2, Ground Floor- 4<sup>th</sup> Floor, East Kidwai Nagar, New Delhi-110023  
Website: [www.epfindia.gov.in](http://www.epfindia.gov.in), [www.epfindia.nic.in](http://www.epfindia.nic.in)

No.HRD-1/8/2024/Misc.-Circulars-Part(1)

Date- 19-06-2024

**OFFICE ORDER**

**Subject: Clarification on increase in certain allowances and Enhance of Maximum limit of gratuity to Central Government Employees on reaching the Dearness Allowance rates to 50% - implementation of recommendation of 7th CPC – reg.**

Please find enclosed herewith Office Memorandum No. 28/03/2024-P&PW(B)/Gratuity/9559 dated 30.05.2024 issued by Govt. of India, Department of Pension and Pensioners' Welfare and OM No. A-27012/01/2023-Pers.Policy(Allowance) dated 25.04.2024 issued by Govt. of India, Ministry of Personnel, Public Grievances and Pension, DoP&T, New Delhi on the subject cited above for information and necessary action.

(This has the approval of ACC(HQ) HR)

(SK Suman)

Additional Central PF Commissioner (HR)

Copy for information to:-

1. PPS to CPFC
2. All EC/CBT Members
3. PPS to FA & CAO, CVO, ACC (HQ)
4. All Addl. Central PF Commissioners (HQ) & ACC (Zones) including ACC (ASD)
5. All Regional PF Commissioners
6. All DD (Vigilance)/ZAPs
7. All PPS, PA and SO in Head Office
8. RPFC, IS Division for web circulation
9. Secretary General, EPF Officers' Association
10. Secretary General, AIEPF Staff Federation
11. Secretary General, AIEPF SC/ST Federation
12. Secretary General, AIEPF Employees' Sangh
13. Hindi Section for Hindi Version
14. Guard file

(SK Suman)

Additional Central PF Commissioner (HR)

**No. 28/03/2024-P&PW (B)/Gratuity/9559**  
**Government of India**  
**Ministry of Personnel, Public Grievances & Pensions**  
**Department of Pension & Pensioners' Welfare**

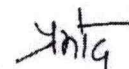
Lok Nayak Bhawan, Khan Market,  
New Delhi-110003, Dated 30.05.2024

**OFFICE MEMORANDUM**

**Subject: Enhancement of maximum limit of Gratuity to Central Government employees on reaching the Dearness Allowance rates to 50% - Implementation of recommendations of the Seventh CPC - reg.**

The undersigned is directed to refer to this Department's OM No. 38/37/2016-P&PW (A) (i) dated 04.08.2016 regarding revision of provisions regulating pension/gratuity/commutation of pension/family pension/disability pension/ex-gratia lump-sum compensation, etc. in implementation of the Government's decision on the recommendation of the Seventh Central Pay Commission.

2. Department of Expenditure vide their OM No. 1/1/2024-E-II(B) dated 12.03.2024 has issued instructions regarding enhancement of Dearness Allowance Rates from 46% to 50% of the Basic Pay with effect from 1<sup>st</sup> January 2024.
3. Accordingly, as per the Government's decisions in implementation of the recommendations of the Seventh CPC, the maximum limit of Retirement Gratuity and Death Gratuity under the Central Civil Services (Pension) Rules, 2021 or the Central Civil Services (Payment of Gratuity under National Pension System) Rules, 2021, would be increased by 25% i.e. from Rs 20.00 Lakh to Rs 25.00 Lakh, with effect from 1<sup>st</sup> January 2024.
4. All Ministries/Departments are requested to bring the contents of this order to the notice of Controller of Accounts/Pay and Accounts Offices and attached or subordinate offices under them.
5. This issues in consultation with Ministry of Finance, Department of Expenditure vide ID Note No. 1(8)/EV/2024 dated 27.05.2024
6. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, this order is issued in consultation with Comptroller and Auditor General of India, as mandated under Article 148(5) of the Constitution of India.
7. Formal Amendment to the CCS (Pension) Rules, 2021 and the CCS (Payment of Gratuity under NPS) Rules, 2021 will be notified separately.



(Dr. Pramod Kumar)  
Director to the Government of India

To,

1. All Ministries/Departments of Government of India
2. Principal Director, Office of Comptroller & Auditor General of India, New Delhi
3. Controller General of Accounts, New Delhi
4. CCA, Central Pension Accounting Office, New Delhi.

0/2024/HRD

No.A-27012/01/2023-Pers.Policy(Allowance)  
Government of India  
Ministry of Personnel, Public Grievances and Pension  
Department of Personnel & Training

Block-IV, Old JNU Campus  
New Delhi, 25<sup>th</sup> April, 2024.

OFFICE MEMORANDUM

Subject: Clarification on increase in certain allowances by 25% after enhancement of Dearness Allowances w.e.f. 01.01.2024.

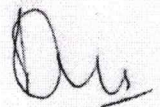
The undersigned is directed to refer to para 2(e) of this Department's O.M. No.A-27012/02/2017-Estt (AL) dated 17.07.2018. This provides that the limits of Children Education Allowance and Hostel Subsidy would be automatically raised by 25% every time the Dearness Allowance on the revised pay structure goes up by 50%. References are being received from various quarters with regard to the amount of Children Education Allowance (CEA) and Hostel Subsidy admissible consequent upon enhancement of Dearness Allowance payable to Central Government employees @ 50% w.e.f. 1<sup>st</sup> January, 2024 announced vide Ministry of Finance, Department of Expenditure O.M. No.1/1/2024-E-II (B) dated 12<sup>th</sup> March, 2024.

2. Subject to other conditions mentioned in this Department's O.M. No.A-27012/02/2017-Estt.(AL) dated 17-07-2018, the following shall be the revised limits for CEA and Hostel Subsidy:

- a) The amount for reimbursement of Children Education Allowance shall be ₹ 2812.5/- per month (fixed) and Hostel Subsidy shall be ₹8437.5/- per month (fixed) irrespective of actual expenses incurred by the Government employee;
- b) The reimbursement of Children Education Allowance for Divyang children of Govt. employees shall be payable at double the normal rates i.e. ₹5625/- per month (fixed), irrespective of actual expenses incurred by the Government employee;

3. The rates of Special Allowance for Child Care to women with disabilities stands revised to ₹ 3750/- per month subject to other conditions mentioned in this Department's O.M. No. A-27012/03/2017-Estt.(AL) dated 16.08.2017.

4. These revisions are applicable with effect from 1<sup>st</sup> January 2024.



(Ram Dutt)

Deputy Secretary to the Government of India

To

All Ministries/Departments under Government of India