



**कर्मचारी भविष्य निधि संगठन**  
**Employees Provident Fund Organisation**  
**(श्रम एवं रोजगार मंत्रालय, भारत सरकार)**

(MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA)

**मुख्य कार्यालय/Head Office**

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Website: [www.epfindia.gov.in](http://www.epfindia.gov.in), [www.epfindia.nic.in](http://www.epfindia.nic.in)



HRD/35/2023/IS.Div/RR /1078

Date: 22 AUG 2024

To,

All ACC (HQ)/ Director (PDNASS)/  
ACC Zones & Head Office/  
All RPFCS-in-charge of Regional Offices/  
Zonal Training Institutes

**Sub: Proposal for relaxation of the Recruitment Rules of the Group 'A' Technical Cadre of Information Services Division of EPFO.**

Ma'am/Sir,

The current status of Group A posts in IS Division with the vacancy position is shown below-

S.N.	Name of the post	Sanctioned	In position	Vacancy in the post			Eligible no. in feeder cadre for Promotion in 5 yrs.
				SQ Vacancy	Deptn. Vacancy	Total Vacancy	
1.	Assistant Director (IS)	120	0	96	24	120	Programmer - 1
2.	Deputy Director (IS)	60	18	30	12	42	AD (IS) - 0
3.	Joint Director (IS)	30	13	11	6	17	DD (IS) - 18
4.	Director (IS)	9	1	7	1	8	JD (IS) - 0

2. Considering the urgency of manpower requirement in the IS Division, a proposal for onetime relaxation of RRs of the Group 'A' Technical Cadre of Information Services Division of EPFO was made to MoLE, so that the existing vacancies can be filled till the

amendments to the RRs are approved and notified. Since there are no eligible candidates in the feeder cadre for promotion in 5 years to the posts of AD (IS), DD (IS) and Director (IS), it has been ensured that the proposed relaxation will not have any impact on promotional avenues of the exiting incumbents during the time period for which recruitment is proposed to be done.

3. The proposed onetime relaxations are as below-

- i. For Director (IS), Deputy Director (IS) and Assistant Director (IS) of IS cadre deputation percentage [Column 10 of RR] is proposed to be increased to 50% from existing 20%. For Joint Director (IS) the percentage is not proposed to be increased as it may impact promotions of Deputy Director (IS).
- ii. Further, in the RRs of Director (IS), Joint Director (IS), Deputy Director (IS) and Assistant Director (IS) of IS cadre, Column 11 of the RRs may be relaxed to allow Officers holding analogous posts on regular basis or its equivalent from Autonomous Organisations/ Statutory Bodies/ PSUs/ CPSUs/ Institutions working under the Central or State Government for deputation (Including short-term contract) to widen the scope.

4. The proposed relaxations are hereby placed on the Official Website of EPFO for inviting comments from stakeholders. Any suggestions/ comments/ views on the various clauses of the same along with supporting DoP&T guidelines and rule position etc may be intimated within 15 days. The same may be sent **only** to the e-mail id [rc2.hrd@epfindia.gov.in](mailto:rc2.hrd@epfindia.gov.in). Comments forwarded on this issue to any other e-mail id shall not be taken into consideration.

(This has the approval of competent authority)

Yours faithfully,

**(Saurabh Tripathi)**  
**Regional P.F. Commissioner-I (HRD-I)**

Copy to:-

1. RPFC, NDC for web circulation

**(Saurabh Tripathi)**  
**Regional P.F. Commissioner-I (HRD-I)**