

## प्रस्तावों के लिए अनुरोध (आरएफपी)

वित्त वर्ष (2024-25) के लिए सार्वजनिक क्षेत्र के बैंकों और निजी क्षेत्र के बैंकों की वैधानिक केंद्रीय लेखा परीक्षा के लिए आरबीआई द्वारा अनुमोदित चार्टर्ड अकाउंटेंट फर्म की नियुक्ति के लिए

“कर्मचारी भविष्य निधि संगठन (ईपीएफओ) नई दिल्ली के वार्षिक वित्तीय विवरणों की तैयारी; और स्वचालन”

जारी करने की तिथि:

20.03.2025

प्रस्ताव प्रस्तुत करने की अंतिम तिथि:

31.03.2025

जेम पोर्टल पर निम्नानुसार संबोधित करते हुए प्रस्तुत किया जाना है,:

वित्तीय सलाहकार एवं मुख्य लेखा अधिकारी (एफए एवं सीएओ),  
कर्मचारी भविष्य निधि संगठन  
(ईपीएफओ), द्वितीय तल, प्लेट-ए,  
एनबीसीसी कार्यालय ब्लॉक, टावर-2, ईस्ट किडवई नगर,  
नई दिल्ली -110023

**REQUEST FOR PROPOSALS (RFP)**  
**For Appointment of RBI approved**  
**Chartered Accountant Firm for**  
**Statutory Central Audit of Public Sector**  
**Banks & Private Sector Banks for FY**  
**(2024-25) as Consultant for**  
**“Preparation of Annual Financial Statements of**  
**Employees’ Provident Fund Organisation (EPFO)**  
**New Delhi; and automation of the process”**

Date of issue:

20.03.2025

Deadline for submission of Proposal:

31.03.2025

To be submitted on GeM Portal, addressed to:

**Financial Advisor and Chief Accounts Officer (FA&CAO),**  
Employees’ Provident Fund Organization (EPFO),  
2<sup>nd</sup> Floor, Plate-A, NBCC Office Block, Tower-2,  
East Kidwai Nagar, New Delhi – 110023

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Application through GEM portal vide bid no. GEM/2025/B/6069885 upto 31.03.2025

## Glossary

Consultant (CA Firm)	: Chartered Accountant Firms approved by RBI for conducting Statutory Central Audit of Public Sector Banks (PSBs) or Private Sector Banks (PvSBs) for FY 2024-25
EPFO	: Employees' Provident Fund Organization
EPF	: Employees' Provident Fund Scheme, 1952
EPS	: Employees' Pension Scheme, 1995
EDLI	: Employees' Deposit Linked Insurance Scheme, 1976
CBT	: Central Board of Trustees
FA & CAO	: Financial Advisor and Chief Accounts Officer
GOI	: Government of India
MoL&E	: Ministry of Labour and Employment, Government of India
N.A.	: Not Applicable
RBI	: Reserve Bank of India
RFP	: Request for Proposal
LOA	: Letter of Award
PDD	: Proposal Due Date

Wherever in the document, reference is made to Director/MD/Key personnel it shall construe and include partners also

Wherever in the document, reference is made to Insolvency and Bankruptcy Code(IBC), the same also construe and include The Indian partnership act,1932 as amended from time to time

## 1. Disclaimer

- 1.1. This document is being published in connection with the proposed appointment of RBI approved Chartered Accountant Firm conducting Statutory Central Audit for Public Sector Banks & Private Banks for FY- 2024-25 as Consultant Firm who in turn will assist EPFO in Preparation of Annual Financial Statement of EPFO; Act as techno functional expert for framing our functional requirements and work closely with a PMU selected separately for customisation of any subscription based or an open source accounting software for the purpose of migration and adoption of an accounting software for automation of the process of preparation of Annual Financial Statements and budgets and to provide desired MIS reports; Assist in resolution of suspense accounts and audit observations raised by C&AG; Advise EPFO on accounting issues; Preparation of Accounting Manuals; Assist in conducting trainings on preparation of Annual Financial Statements & any other incidental work related to Annual Financial Statement of EPFO or issues which have a bearing on the same including any other assignment or work of financial nature as assigned by FA & CAO.
- 1.2. This document does not constitute nor should it be interpreted as an offer or invitation for the appointment of Consultant described herein.
- 1.3. This document is meant to provide information only and upon the express understanding that recipients will use it only for the purpose of furnishing a Proposal for being appointed as a Consultant for the purpose of "Preparation of Annual Financial Statements of EPFO and automation of the process". It does not purport to be all inclusive or contain all the information regarding the appointment of Consultant or be the basis of any contract. No representation or warranty, expressed or implied, will be made as to the reliability, accuracy, or the completeness of any of the information contained herein.
- 1.4. While this document has been prepared in good faith, neither the EPFO, nor any of its officers make any representation or warranty or shall have any responsibility or liability whatsoever in respect of any statements or omissions here from. Any liability is accordingly and expressly disclaimed by the EPFO and any of its officers, even if any loss or damage is caused by any act or omission on the part of the EPFO or any of its officers, or employee, whether negligent or otherwise.
- 1.5. By acceptance of this document, the recipient agrees that any information herewith will be superseded by any subsequent written information on the same subject made available to the recipient by or on behalf of the EPFO. EPFO or any of its respective officers undertake no obligation, among others, to provide the recipient with access to any additional information or to update this document or to correct any inaccuracies therein which may become apparent.
- 1.6. EPFO reserves the right, at any time and without advance notice, to change the procedure for the selection of CA Firm or any part of the interest or terminate negotiations or the due diligence process prior to the signing of any binding

agreement.

- 1.7. The EPFO reserves the right to reject any or all proposals or cancel / withdraw the Request for Proposal (RFP) without assigning any reason whatsoever and in such case no intending Applicant shall have any claim arising out of such action. At any time prior to the deadline for submission of proposals, EPFO may modify the RFP, for any reason deemed necessary, by amendment published on EPFO's website and such amendment shall be binding on intending Applicants.
- 1.8. The recipients of the RFP should carry out an independent assessment and analysis of the requirements for appointment as Consultant and of the information, facts and observations contained herein.
- 1.9. This document has not been filed, registered or approved in any jurisdiction. Recipients of this document should inform themselves of any applicable legal requirements and conform to the same.
- 1.10. This document constitutes no form of commitment on the part of the EPFO. Furthermore, this document confers neither the right nor an expectation on any party to participate in the proposed Consultant's appointment process.
- 1.11. This document confers neither a right nor an expectation on any party to offer for appointment as Consultant.
- 1.12. EPFO reserves the right to, not consider for the purpose of qualification, a proposal which is found to be incomplete in content and/or attachments and/or authentication etc. or which is received after the specified date and time, or not submitted as per the specified procedure.
- 1.13. When any proposal is submitted pursuant to this RFP, it shall be presumed by EPFO that the Applicant has fully ascertained and ensured about its eligibility to act as Consultant, in the event of it being selected ultimately, under the respective governing laws and regulatory regime, and that there is no statutory or regulatory prohibition or impediment for the Applicant to act as Consultant to assist EPFO in "Preparation of Annual Financial Statements of EPFO and automation of the process" and that it has the necessary approvals and permission to act as Consultant and further suffers no disability in law or otherwise to act as such.
- 1.14. Without prejudice to any other rights or remedies available to EPFO, the Applicant may be disqualified and their proposals rejected for any reason whatsoever including those listed below:
  - 1.14.1. Material misrepresentation by the Applicant in the Proposal.
  - 1.14.2. Failure by the Applicant to provide the information required to be provided in the proposal pursuant to relevant sections of this document.
  - 1.14.3. If information becomes known, after the Applicant has been appointed, which would have entitled EPFO to reject or disqualify the relevant Consultant, EPFO reserves the right to cancel the appointment at the time, or at any time after such information becomes known to EPFO and no compensation, whatsoever, shall be payable to the Consultant whose appointment is so cancelled.
  - 1.14.4. Any conviction by a Court of Law or indictment/adverse order by a regulatory

authority that casts a doubt on the ability of the applicant to perform duties and responsibility of Consultant as per this RFP.

**1.15.** All proposals and accompanying documents received within the stipulated time will become the property of EPFO and will not be returned.

**1.16.** Reference to any laws/regulations/guidelines in this RFP document is to the laws/regulations/guidelines applicable in India.

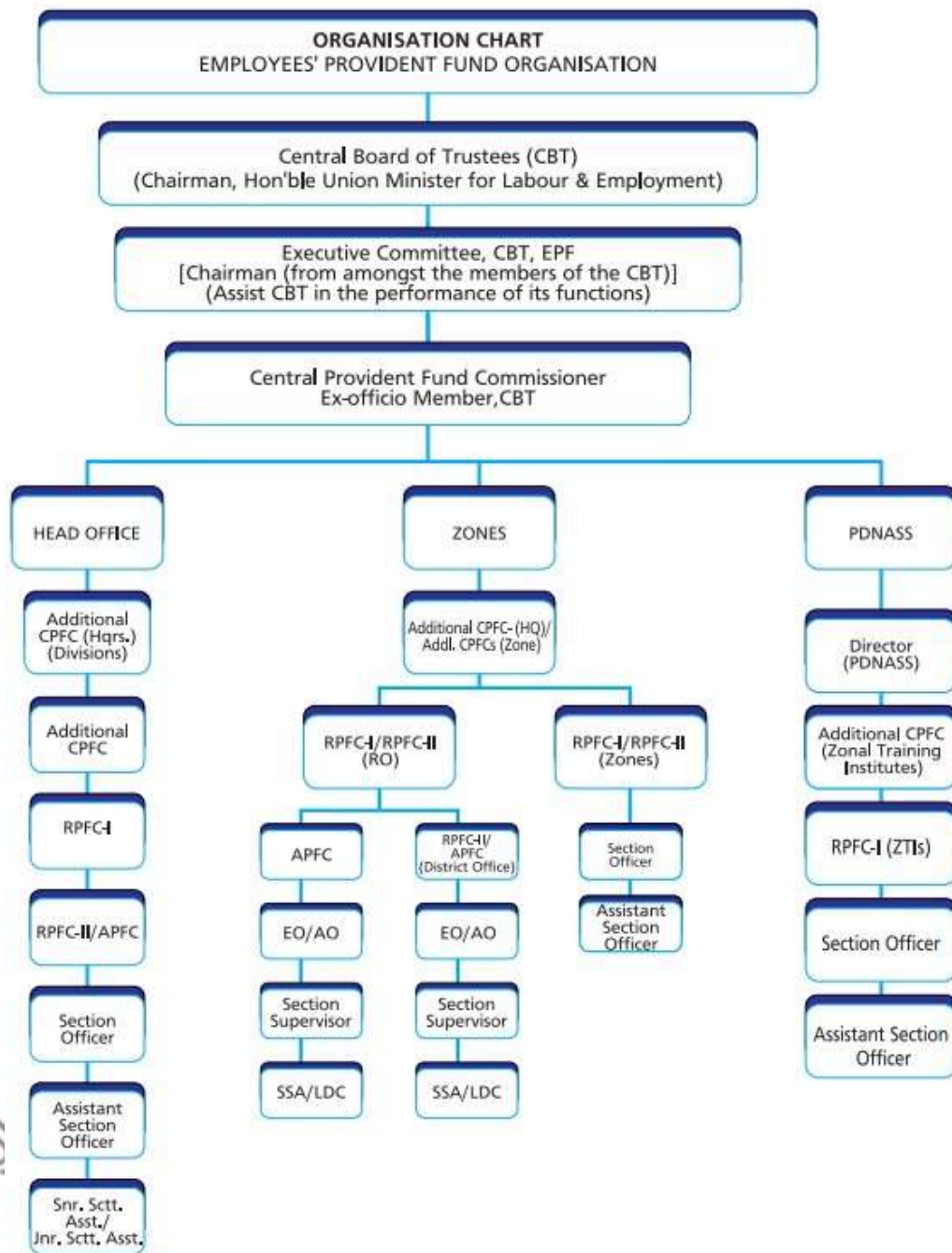
Application through GEM portal vide bid no. GEM/2025/B/6069885 upto 31.03.2025

## 2 Introduction

- 2.1.** The Employees' Provident Fund Organization (EPFO), India is a statutory body under the aegis of the Ministry of Labour and Employment (MoL&E), Government of India. It is one of the largest provident fund institutions in the world in terms of members, corpus, and volume of financial transactions. The main objective of the organization is to provide old-age social security to the subscribers.
- 2.2.** The Employees' Provident Funds & Miscellaneous Provisions Act, 1952 was enacted by Parliament and came into force with effect from 4<sup>th</sup> March, 1952. Presently, the following three schemes are in operation under the Act:
- Employees' Provident Fund Scheme, 1952 (EPF)
  - Employees' Deposit Linked Insurance Scheme, 1976 (EDLI)
  - Employees' Pension Scheme, 1995 (EPS) (replacing the Employees' Family Pension Scheme, 1971)
- 2.3.** The organization functions under the overall superintendence of the Central Board of Trustees (CBT), a tripartite body having representations from Central and State Governments, Employers and Employees; and headed by the Honorable Union Minister for Labour and Employment as Chairperson.
- 2.4.** Following funds have been vested in and are administered by Central Board of Trustees, EPF.
- Employees' Provident Fund
  - Employees' Pension Fund
  - Deposit Linked Insurance Fund



2.5. The organization structure of the EPFO is as follows and is only a sketch:



2.6. EPFO has approximately 32.5 crore member accounts with 27.88 crore active subscribers and 78 lac pensioners as on 31.03.2024.

2.7. Financial Statements of EPFO are prepared in the Uniform Format as specified by the Central Government and adapted as per the needs of EPFO in consultation with the Comptroller and Auditor General of India (C&AG).

**2.8.** At present the Annual Financial Statements of EPFO are prepared with the help of an Excel utility developed in-house. The exercise of Compilation and Preparation of Financial Statements of EPFO involves three stages:

- At the first stage accounts are prepared at the Regional Office (RO) level by recording the gross receipts and expenditures under the particular heads of Receipts and Payment Accounts and other Non-cash transactions/information in annexures provided in the excel utility. Through the information recorded in these input sheets, Financial Statements (including Balance Sheets and Schedules forming the part of Balance sheets, Consolidated Income & Expenditure and Schedules of Income & Expenditure) are generated in the excel utility automatically.
- Thereafter, the accounts of ROs are consolidated at Zonal Office (ZO) level at the second stage. The consolidated information of the Regional Offices is fed in the input sheets of the excel utility and the consolidated Financial Statements at Zonal level are generated through output sheets of the excel utility.
- In the last stage, information of Head Office Units, i.e. Banking, Investment, Budget, etc. and accounts of ZOs are compiled and consolidated at the Head Office (HO) level with the excel utility.

**2.9.** At present EPFO has 123 Accounting Units at RO level and 25 units at ZO level. The Financial Statements are currently prepared manually through excel utility.

**2.10.** The collections of contributions are centralized in EPFO and the payments of benefits are decentralized (to be centralized soon, pilot underway).

**2.11.** Further information is available on website of EPFO i.e. <http://www.epfindia.gov.in/>

### 3 Terms of Reference

**3.1.** This document is a Request for Proposal (RFP) for the appointment of Consultant Firm who in turn would assist EPFO in "Preparation of Annual Financial Statements of EPFO and automation of the process". Those Applicants who may wish to participate in the selection process must submit their proposals as per the process defined in the document.

**3.2.** The appointed Consultant Firm shall be required to :

- Assist in preparation of Annual Financial Statements of EPFO manually as per the existing practice,
- Act as a techno-Functional Expert for framing our functional requirements and work closely with PMU selected separately for customisation of any subscription based or an open source accounting software for the purpose of migration and adoption of an accounting software for automation of the process of preparation of Annual Financial Statements and budgets and to provide desired MIS reports,
- To ensure the successful on boarding of the software, knowledge transfer, training, and operational needs, while collaborating with technical teams, and providing post-implementation support for continuous improvement
- Assist in reconciliation of suspense accounts and resolution of audit observations raised by C&AG,
- Advise EPFO on accounting issues,
- Preparation of Accounting Manuals,
- Assist in conducting trainings on preparation of Annual Financial Statements,
- any other incidental work related to Annual Financial Statement of EPFO or issues which have a bearing on the same including any other assignment or work as assigned by FA & CAO,

**3.3.** Further details are given in Section 4.

## 4 Scope of Work

### 4.1. Preparation of Annual Financial Statement:

The Consultant firm shall:

- 4.1.1. Prepare the annual financial statement of EPFO as per the guidelines and compliance requirements under the EPFO Act and other applicable regulations.
- 4.1.2. Review EPFO's accounting processes, systems, and controls to when required to suggest improvements.
- 4.1.3. Ensure proper recognition and treatment of assets, liabilities, revenue, and expenditures in EPFO's books of accounts.
- 4.1.4. Prepare and review all required schedules, including detailed information regarding income, expenditure, assets, liabilities, provisions, etc., in compliance with relevant regulations.
- 4.1.5. Highlight any discrepancies or deviations from stated accounting practices and provide corrective recommendations.

### 4.2. Techno functional expert for the accounting and budgeting software:

The Consultant firm shall:

- 4.2.1. Provide guidance as techno functional expert for framing our functional requirements and work closely with a PMU selected separately for customisation of any subscription based or an open source accounting software for the purpose of migration and adoption of an accounting software for automation of the process of preparation of Annual Financial Statements and budgets and to provide desired MIS reports.
- 4.2.2. To ensure the successful on boarding of the software, knowledge transfer, training, and operational needs, while collaborating with technical teams, and providing post-implementation support for continuous improvement

### 4.3. Assistance in reconciliation of suspense accounts and resolution of audit observations:

The Consultant firm shall:

- 4.3.1. Provide guidance/assistance in reconciliation of suspense accounts and resolution audit observations on paras raised by C&AG

### 4.4. Training and Capacity Building:

The Consultant firm shall:

- 4.4.1. Provide training sessions to EPFO staff on preparation of annual financial statement, financial reporting, compliance processes and relevant procedures.
- 4.4.2. Conduct periodic workshops to ensure that EPFO's employees are updated in preparation of balance sheet/ annual financial statement.

#### **4.5. Financial Reporting and Analysis:**

The Consultant shall:

- 4.5.1. Prepare comprehensive annual financial reports as well as regular quarterly statements where desired, including balance sheets, income & expenditure statements, and cash flow statements, ensuring accuracy and compliance.
- 4.5.2. Assist EPFO in the preparation of MIS reports for the management based on financial data.
- 4.5.3. Ensure that EPFO's financial statements adhere to statutory and regulatory financial reporting standards as per the statute.

#### **4.6. Team, Expertise and Placing Requirements:**

The Consultant firm shall:

- 4.6.1. Form a dedicated team for handling EPFO's assignments, with members who have at least five years of experience in preparation of financial statements.
- 4.6.2. Ensure that the team leader appointed for this assignment has at least 10 years of experience in the relevant fields, including experience with government entities or statutory bodies.
- 4.6.3. Ensure that the team works closely with EPFO officials and attends meetings as required to discuss progress, findings, and recommendations.
- 4.6.4. One qualified Chartered accountant with atleast 3 years of post-qualification work experience in the field of accounting/ auditing and holding a DISA/ CISA certification shall be required to be present at EPFO head office. The professional might also be required to travel to EPFO Zones/ Regional Offices where called upon to do so or firm's branch assistance may be sought where established in the concerned zone.
- 4.6.5. The professional / Firm may be called upon to carry out any other incidental work related to Annual Financial Statement of EPFO or issues which have a bearing on the same including any other assignment or work of financial nature as assigned by FA & CAO.

## 5 Contract Terms

- 5.1. Tenure of appointment:** Period of engagement of consultant will be 3 years. Tenure will be extendable further on mutually agreed terms subject to approval from competent authority. EPFO may terminate the contract with the Consultant in case its services are not found satisfactory.
- 5.2. Duties and responsibilities of the Consultant:** Please refer Section 4.
- 5.3. Confidentiality:** The Consultant & its personnel shall, during the term or after expiration of the Contract,
- 5.3.1. Maintain confidentiality and shall not, without the written consent of EPFO make any use of or divulge to any third party any document, data or other information furnished, received or generated directly or indirectly in connection with the assignment, whether such information has been furnished, received or generated prior to, during or following termination of the Contact.
- 5.3.2. Take necessary steps to ensure confidential handling of all matters pertaining but not limited to documents, reports, plans, methods and any other information developed or acquired by him from EPFO under the terms of the contract or in performance thereof.
- 5.4. Performance Bank Guarantee**
- 5.4.1. Performance Bank Guarantee (PBG) shall be of an amount equal to Rs. 1,00,000/- (Rupees One Lakh Only).
- 5.4.2. The selected Consultant will furnish a Performance Bank Guarantee (PBG) by nationalized scheduled Banks as performance security towards this contract in the specified format as specified in clause 9.4.
- 5.4.3. The selected Consultant shall at his own expense, deposit with EPFO, within Fifteen (15) working days of the date of notice of award of the contract or prior to signing of the contract, whichever is earlier, an unconditional and irrevocable Performance Bank Guarantee (PBG) from a Nationalized Scheduled Bank acceptable to EPFO, payable on demand, for the due performance and fulfillment of the contract by theselected Custodian.
- 5.4.4. All charges whatsoever such as premium, commission, etc. with respect to the Performance Bank Guarantee shall be borne by the selected Consultant.
- 5.4.5. The performance bank guarantee shall be valid till the Expiration of Contract plus Three months, subject to annual renewals.
- 5.4.6. The Performance Bank Guarantee may be discharged/ returned by EPFO upon being satisfied that there has been due performance of the obligations of the selected Consultant under the contract. However, no interest shall be payable on the Performance Bank Guarantee.
- 5.4.7. In the event of the selected Consultant being unable to service the contract for whatever reason, or any misrepresentation is discovered,

EPFO would invoke the PBG. Notwithstanding and without prejudice to any rights whatsoever of EPFO under the Contract in the matter, the proceeds of the PBG shall be payable to EPFO as compensation for any loss resulting from the selected Consultant's failure to complete its obligations under the Contract. EPFO shall notify the selected Consultant in writing of the exercise of its right to receive such compensation within 15 days, indicating the contractual obligation(s) for which the selected Consultant is in default.

- 5.4.8. EPFO shall also be entitled to make recoveries from the selected Consultant's bills, performance bank guarantee, or from any other amount due to him, the equivalent value of any payment made to him due to inadvertence, error, collusion, or misstatement.
- 5.4.9. Before invoking the PBG, the EPFO will give a notice of 14 days to the applicant indicating the contractual obligation(s) for which the applicant is in default and give an opportunity to represent before the EPFO. The decision of the Finance and accounts committee on the representation given by the applicant will be final and binding.

#### **5.5. Force Majeure**

- 5.5.1. Force majeure shall not include any events caused due to acts/omissions of such party or result from a breach/contravention of any of the terms of the contract, bid and/or the tender. It shall also not include any default on the part of a party due to its negligence or failure to implement the stipulated/proposed precautions, as were required to be taken under the contract.
- 5.5.2. The failure or occurrence of a delay in performance of any of the obligations of either party shall constitute a force majeure event only where such failure or delay could not have reasonably been foreseen or where despite the presence of adequate and stipulated safeguards the failure to perform obligations has occurred. In such an event, the affected party shall inform the other party in writing within five days of the occurrence of such event. EPFO will make the payments due for services rendered till the occurrence of force majeure. However, any failure or lapse on the part of the bidder in performing any obligation as is necessary and proper to negate the damage due to projected force majeure events or to mitigate the damage that may be caused due to the abovementioned events or the failure to provide adequate disaster management/recovery or any failure in setting up a contingency mechanism would not constitute force majeure, as set out above.
- 5.5.3. In case of a force majeure all parties will endeavor to agree on an alternate mode of performance in order to ensure the continuity of service and implementation of the obligations of a party under the Contract and to minimize any adverse consequences of force majeure.

- 5.5.4. Force majeure clause shall mean and be limited to the following in the execution of the work:-
- a. War / hostilities
  - b. Riot or Civil commotion
  - c. Earth quake, flood, tempest, lightning or other natural physical disaster
  - d. Restriction imposed by the Government or other statutory bodies in India, which is beyond the control of the selected Consultant, which prevent or delay the execution of the order by the selected Consultant.
- 5.5.5. The selected Consultant shall inform EPFO in writing, the beginning and the end of the above causes of delay, within seven days of the occurrence and cessation of the force majeure conditions. In the event of a delay lasting for more than one month, if arising out of clauses of force majeure, EPFO reserve the right to cancel the conditions of empanelment without any obligation to compensate the selected Consultant in any manner for what so ever reason, subject to the provision of clause mentioned.
- 5.5.6. Notwithstanding above, decision of EPFO on applicability of Force Majeure shall be final and binding on the Consultant.
- 5.6. Penalty for non-performance:** If the Consulting Agency/firm fails to achieve the Project Timelines for any reason whatsoever, a non-performance penalty of 1% of the agreed fee for the activity may be imposed for each week of delay. Such penalty shall be deducted from any payables to the Consultant or recovered from Performance Guarantee. Total such penalty shall be capped at 10% of the financial bid.
- 5.7. Applicable Law:** The conditions shall be governed by the laws and procedures established by Govt. of India, within the framework of applicable legislation and enactment made from time to time concerning such commercial dealings/processing.
- 5.8. Conditions of termination:**
- 5.8.1. The FA& CAO has the right to terminate the appointment of the Consultant with immediate effect under the following circumstances:
- a. The Consultant is in breach or contravenes the conditions/clauses as specified in the RFP/ Agreement;
  - b. Any representation, undertaking contained, documents, report, statement relating to the RFP/Agreement or furnished by the Consultant under or pursuant to the RFP/Agreement are found to be untrue, incomplete, inaccurate and/or incorrect in any respect and any material fact has not been disclosed;
  - c. If the Consultant ceases to be eligible to render its services under any regulation;
  - d. Liquidation, dissolution, winding up of the Consultant under the provisions of Indian Partnership Act, 1932 and Insolvency and Bankruptcy Code;
  - e. The Consultant / its Related Party or their partners/directors/key personnel in office have been found guilty of moral turpitude or



convicted of any economic offence or violation of any financial sector laws;

- f. The Consultant is unable to perform the duties and responsibilities as specified in the RFP / Agreement;
  - g. If in the FA & CAO, EPF's opinion, the performance of the Consultant is not satisfactory;
  - h. If any false declaration or misrepresentation of any information/data or document relating to the RFP or the selection process is found;
  - i. If there is a change in the ownership, management or key personnel of the Consultant which in the opinion of the FA & CAO, adversely affects the interest of the members of EPFO.
  - j. For any other reason that FA & CAO may deem fit, by giving a notice in writing to the Consultant.
- 5.8.2. The appointment of the Consultant would be terminated at the end of the tenure as specified in the Letter of Appointment unless the term is extended as per clause 5.1 of this RFP.

### **5.9. Dispute Resolution**

- 5.9.1. Any dispute, difference or controversy of whatever nature howsoever arising under or out of or in relation to this Agreement (including its interpretation) between the Parties, and so notified in writing by either Party to the other Party (the "Dispute") shall, in the first instance, be attempted to be resolved amicably in accordance with the conciliation procedure.
- 5.9.2. The Parties agree to use their best efforts for resolving all Disputes arising under or in respect of this Agreement promptly, equitably and in good faith, and further agree to provide each other with reasonable access during normal business hours to all non-privileged records, information and data pertaining to any Dispute.
- 5.9.3. In case the disputes are not resolved amicably, the same shall be settled by arbitration in accordance with the Rules of Arbitration of the Indian Council of Arbitration (ICA) and the award made in pursuance thereof shall be binding on the parties subject to the remedies prescribed under Arbitration and Conciliation Act, 1996.

## 6 RFP Process

### 6.1. Steps in electronic RFP process:

- 6.1.1. The RFP document, along with terms and conditions and other relevant documents, has been uploaded on <https://gem.gov.in/>. The bidders can log on to the website and see these documents.
- 6.1.2. Applicants are required to upload scanned copies of relevant documents and excel files for Technical and Financial bids as per the terms and formats defined in Section 8 of this RFP document.
- 6.1.3. More information useful for submitting online bids on the GeM Portal may be obtained at: <https://gem.gov.in/>.

### 6.2. Registration

- 6.2.1. Applicants wishing to participate in the electronic RFP process may get themselves registered by visiting Government e-Marketplace (GeM) Website <https://gem.gov.in/>.
- 6.2.2. As part of the enrolment process, the applicants will be required to choose a unique username and assign a password for their accounts.
- 6.2.3. Bidders are advised to register their valid email address and mobile numbers as part of the registration process. These would be used for any communication from the GeM Portal.

### 6.3. Searching for tender documents

- 6.3.1. There are various search options built in the GeM Portal, to facilitate bidders to search active tenders by several parameters. Bidder can search for tenders by type and nature of entity to search for a tender published on the GeM Portal.
- 6.3.2. Once the bidders have selected the tenders they are interested in, they may download the required documents / tender schedules.
- 6.3.3. The bidder should make a note of the unique Tender ID assigned to each tender, in case they want to obtain any clarification / help from the Helpdesk.

### 6.4. Preparation of bids

- 6.4.1. Bidders are advised to go through GeM General Terms & Conditions (<https://gem.gov.in/page/gtc>) and uploaded bid documents thoroughly before creation of their bids.
- 6.4.2. Bidder should take into account any corrigendum published on the tender document before submitting their bids.
- 6.4.3. Please go through the tender advertisement and the tender document carefully to understand the documents required to be submitted as part of the bid. Any deviations from these may lead to rejection of the bid.
- 6.4.4. Bidder, in advance, should get ready the bid documents to be submitted as indicated in the tender document / schedule.

### 6.5. Submission of bids

- 6.5.1. Bidder should log into the site well in advance for bid submission so that they

can upload the bid in time i.e. on or before the bid submission time. Bidder will be responsible for any delay.

- 6.5.2. Bidder has to select the payment option as “offline” to pay the tender fee.
- 6.5.3. Bidders should necessarily submit their financial bids in the format provided and no other format is acceptable.
- 6.5.4. The server time (which is displayed on the bidders’ dashboard) will be considered as the standard time for referencing the deadlines for submission of the bids by the bidders, opening of bids etc. The bidders should follow this time during bid submission.

#### **6.6. Assistance to bidders**

- 6.6.1. Any queries relating to the tender document and the terms and conditions contained therein should be addressed to the Tender Inviting Authority for a tender or the relevant contact person indicated in the tender.
- 6.6.2. Any queries relating to the process of online bid submission or queries relating to GeM Portal in general may be directed to Helpdesk No. given under ‘Contact Us’ section of GeM portal.

**6.7.** EPFO at any point of time may not award any task and no payment shall be made for the same. The decision to go forward or cancel rests entirely with EPFO.

#### **6.8. Bid Security Declaration (BSD)**

- 6.8.1. The Bidders shall furnish, as part of its bid, a bid security declaration accepting that if they withdraw or modify their bids during period of validity etc., they will be debarred for a period of 5 years from participating in any of the bidding process of EPFO.
- 6.8.2. The bid will be disqualified if the BSD is not submitted along with proposal in the format as specified in the clause 9.3.
- 6.8.3. The Bidder shall be debarred for a period of 5 years in following cases:
  - a. If a bidder withdraws his bid or increases his quoted prices during the period of bid validity or its extended period, if any; or
  - b. If any misrepresentation on part of a bidder is discovered before, during or after completion of RFP process; or
  - c. In the case of a successful bidder, if it fails within the specified time limit to
    - i. Sign the Agreement or,
    - ii. Furnish the required Performance Bank Guarantee (PBG) as per clause 5.4.

#### **6.9. Completeness of bid documents**

- 6.9.1. The proposals must be submitted online only as detailed in this RFP. Proposals hand delivered or sent through registered post or courier or e-mail or any other means shall not be accepted. Proposals received in such manner will be treated as invalid and rejected.
- 6.9.2. The applicant must ensure that the softcopies of all bid documents complete in all aspects as detailed in this RFP are submitted online.

- 6.9.3. EPFO will evaluate the contents of the documents received to ascertain that all documents/information requirements are provided in the format and the manner specified.
- 6.9.4. EPFO may, where necessary, seek further clarifications from any/ all applicants in respect of any information provided in the RFP.
- 6.9.5. The Applicant must furnish clarifications within the stipulated time frame failing which the RFP submitted by the Applicant concerned will be treated as incomplete and rejected.

**6.10.** The authorized representative of the applicants may be present at the time of opening of the Technical and Financial bids.

**6.11. Evaluation of Technical and Financial bids**

- 6.11.1. The Technical bids of all the Applicants will be evaluated as per the criteria specified in this Clause 7.1 as per the rating system.
- 6.11.2. The Financial bids of all the Applicants will be evaluated as per the criteria specified in this Clause 7.2 & 8.3 as per the rating system
- 6.11.3. The final evaluation would be based on both technical and financial bids as explained in Clause 8.5 of this RFP.
- 6.11.4. The proposals shall be valid for a period of 6 (6) months from the date of opening of the Financial Bid.

**6.12. Finalization of the Consultant**

- 6.12.1. The successful Consultant will be finalized based on the evaluation criteria and the decision of the EPFO shall be final and the same will be informed accordingly.
- 6.12.2. EPFO reserves the right to cancel the appointment process and may decide further course of action including call for a re-bid without assigning any reason thereof at any point of time.

**6.13. Key Activities and Dates**

The expected schedule of key activities for the purpose of this RFP is outlined below:

Sr. No.	Key Activities	Due Date*
1.	Issue of Request For Proposal (RFP)	20.03.2025 (Thursday)
2.	Last date for receipt of bid (Proposal Due Date)	31.03.2025 (Monday)
3.	Opening of Technical bids for eligible Applicants	02.04.2025 (Wednesday), at 11:00 AM
4.	Presentation on technical bid by eligible bidders, if required	04.04.2025 (Friday), at 11:00 AM
5.	Opening of Financial bids for the eligible Applicants	07.04.2025 (Monday), 11:00 AM
6.	Issuance of letters to selected Consultant	After approval of Competent Authority
7.	Selected Consultant to be ready in all respects	Within 7 days of issue of letter intimating appointment

\* The EPFO reserves the right to change any date/time mentioned in the schedule above.

## 7 Bid Evaluation Criteria

### 7.1. Technical evaluation parameters:

The following tables outline the broad parameters based on which evaluation of technical proposals of the applicants shall be carried out by the EPFO

S. No	Measurement Criteria	Supporting Document	Max Score
1.	The firm should be conducting Statutory Central Audit of Public Sector Banks & Private Sector Banks for the Financial year 2024-25 as per list hosted by RBI on its website.	Clause 8.2.1	Compulsory (The firm not meeting criteria will not be evaluated)
2.	The firm should be in existence for at least 20 years and should have active membership with ICAI	Clause 8.2.2	5
3.	The Firm should have at least 20 partners/employees in the firm.	Clause 8.2.3	5
4.	The firm should have a strong background of IT for audits/services and at least 3 CISA/DISA certified partners /employees.	Clause 8.2.4	10
5.	The firm should have an experience of adopting an accounting software for its client and must have ensured seamless migration from a manual accounting system to an automated accounting system across the organisation.	Clause 8.2.5	20
6.	The firm must have experience of finalising the annual financial system of its client through such adopted accounting software as highlighted in point 5 above.	Clause 8.2.6	10
7..	The firm's average turnover should be minimum of Rs 1 Crore for last 3 years.	Clause 8.2.7	5
8.	The firm should have drafted accounts manual for at least one Public sector undertakings/Autonomous bodies/Government /Ministries/Government Agencies/Statutory bodies.	Clause 8.2.8	10
9.	The firm/its partners should not have been fined/penalized by any regulatory authority like ICAI/NFRA/RBI/SEBI/C&AG for any of its services in last 3 years and no	Clause 8.2.9	5

	penalty currency period is currently in force.		
10	The firm's previous experience with EPFO as a third party auditor or as accountant or auditor with any of the exempted PF trust is desirable.	Clause 8.2.10	Desirable

### 7.1.1. Evaluation and scoring process

The firms qualifying the respective measurement criteria as mentioned at para 7.1 will be awarded full marks and firms not qualifying the same will be awarded nil marks. The firm not meeting 1<sup>st</sup> criteria (at para 7.1) shall not be considered or evaluated.

### 7.2. Financial Bid –

- Financial bids shall have a score of 30 points. Formats for Financial Bids are provided at clause 8.3.
- In case of the Financial Bid, the minimum bid would have a score of 30 and the scores of all other applicants would be calculated relative to the best score by below formula and rounded off to two decimal points:

Final Financial Score = $30 * (\text{Lowest Value Value} / X)$
--

*Where "X" is bid value being evaluated.*

## 8 Format of Technical and Financial bid

**8.1. Documents comprising the proposal:** The proposal submitted by the applicant shall comprise the following documents:

- 8.1.1. Technical bid including all the information, as laid down in Clause 8.2, duly filled in along with all attachments/schedules duly completed and, signed by the authorized representative of the applicant. It shall be the responsibility of the bidder to upload relevant document for each criteria wherever document have not been defined.
- 8.1.2. The applicant's Financial bid, as per the format defined in Clause 8.3, signed by the authorized representative of the applicant.
- 8.1.3. Any other information that is to be submitted during the course of the proposal process.
- 8.1.4. There must be a summary of list of documents against each proposal (Technical and Financial bids). For Technical bids, there must be an index at the beginning of the proposal detailing the summary of all information contained in the proposal. Each supporting document required in the proposal should clearly numbered.
- 8.1.5. Each supporting document required in the proposal should clearly indicate the serial number of the relevant clause of the RFP against which the submission has been made.
- 8.1.6. The currency of the proposal and payments shall be in Indian rupees only.
- 8.1.7. With regards to relevance of documents submitted, decision by Selection Committee of EPFO shall be final.

### 8.2. Technical bid format

Name of the Applicant :

Address with telephone No., Fax No., E-Mail ID, etc.

- 8.2.1. The firm should be conducting Statutory Central Audit of Public Sector Banks & Private Sector Banks for the Financial year 2024-25 as per list hosted by RBI on its website.

Sr. No.	Period	Supporting Documents	Remarks if any	Annexure No.

8.2.2. The firm should be in existence for atleast 20 years and should have active membership with ICAI.

Sr. No	Particulars	ICAI registration	Supporting document	Remarks, if any	Annexure No.
1	Registration number and date of registration as a Firm / Corporation etc.				

8.2.3. The Firm should have atleast 20 partners/employees in the firm

Sr. No	Details of Partner	Period	Supporting document (ICAI latest firm card)	Remarks, if any	Annexure No.
1					

8.2.4. The firm should have a strong background of IT for audits/services and atleast 3 CISA/DISA certified partners /employees:

Sr. No.	Details of partner/employee	CISA/DISA Certificate	Supporting Documents	Remarks if any	Annexure No.

8.2.5. The firm should have an experience of adopting an accounting software for its client and must have ensured seamless migration from a manual accounting system to an automated accounting system across the organisation:

Sr. No.	Details of firm	Work area	Supporting document (Letter from such reputed clients certifying the same/work order/signed balance sheet)	Remarks	Annexure No.
1.					
2.					

8.2.6. The firm must have experience of finalising the annual financial system of its client through such adopted accounting software as highlighted in point 5



above:

Sr. No.	Details of firm	Work area	Supporting document (Letter from such reputed clients certifying the same/work order/signed balance sheet)	Remarks	Annexure No.
1.					
2.					

8.2.7. The firm's average turnover should be minimum of Rs 1 Crore for last 3 years:

Sr. No.	Period	Annual Turnover	Supporting documents	Remarks if any	Annexure No.

8.2.8. The firm should have drafted accounts manual for atleast one Public sector undertakings/Autonomous bodies/Government /Ministries/ Government Agencies/Statutory bodies:

Sr. No.	Details of firm	Work area	Supporting document (Letter from such reputed clients certifying the same)	Remarks	Annexure No.
1.					
2.					

8.2.9. The firm/its partners should not have been fined/penalized by any regulatory authority like ICAI/NFRA/RBI/SEBI/C&AG for any of its services in last 3 years and no penalty currency period is currently in force.– Undertaking from the CEO/Managing Director/partner or equivalent competent authority of the firm certifying the same. Refer Clause 9.2 for the format of Undertaking.

8.2.10. The firm's previous experience with EPFO as a third party auditor or as accountant or auditor with any of the exempted PF trust is desirable:

Sr. No.	Period	Location of Office	Nature of work assigned	Supporting documents	Remarks if any	Annexure No.

### 8.3 Financial bid Format

8.3.1 The Financial bid shall be submitted in the following format

Sl. No.	Charges for Activity to be carried out	Unit	Consultancy Fee (In Rs.)	In words
1. a.	Assist in preparation of annual financial statement, reconciliation of suspense accounts & audit observations raised by C&AG, incidental work and those referred by FA&CAO	Lump sum yearly		
1. b.	Act as techno functional expert	Lump sum one time		
1. c.	Successful on boarding of the software, knowledge transfer, training, and operational needs	Rate per quarter		
1. d.	Preparation of Accounting Manuals	Lump Sum		
	Total= [1.a] + [1.b] + 2x[1.c] + [1.d]		#	
2.	Trainings on preparation of Annual Financial Statements conducted with EPFO utilizing its own facilities	Professional charges per training		
3.	Any other reference from divisions other than finance & investment which has not been assigned by FA&CAO	Fees per reference		

# this figure will be considered for calculating Financial bid score.

For Sl No. 1(c) above, firm is expected to complete the assignment in the initial 2 quarters

**Note:-**

- 1. The Financial Bid shall be inclusive of all expenses including local conveyance. The personnel shall be eligible to claim Air fare for economy class/second AC for train and lodging and boarding charges for travelling out of head office as is applicable to a government employee belonging to pay matrix 10 under 7<sup>th</sup> CPC. He/She shall get the tour program approved before hand.*
- 2. Financial bids should be exclusive of Taxes.*

Application through GEM portal vide bid no. GEM/2025/B/6069885 upto 31.03.2025

## 8.4 Bid Evaluation Process

8.4.1 Proposals comprising of two separate bids that include Technical bid and financial bid from the Bidders will be evaluated as under:

- a. Only bidders with a score of at least 35 out of 70 in Technical Bid will qualify for evaluation of their Financial Bid. Further, not more than top 5 bidders as per technical score will be considered for evaluation of Financial Bid.

(ILLUSTRATION)

Sr No	Bidder	Technical Score	Qualified for opening of financial bid
1	A	49	Yes
2	B	56	Yes
3	C	62	Yes
4	D	30	No

- b. Maximum score for each criterion for evaluating technical bids is as per clause 7.1. Technical bid will have maximum score of 70. Financial bid will have a maximum score of 30.
- c. The selection shall be on the basis of a combined score of Technical and Financial bids. The Technical Bid shall have a weight of 70% and the Financial Bid a weight of 30%.
- d. Standard Format for submission of information with documents to be submitted for technical bid and the format for financial bid are placed as clause 8.2 and 8.3 above.
- e. The Technical bid with the highest technical score will be given a final technical score of 70 and other proposals will be given final technical scores that are proportional to their technical score. This will be treated as 'Final Technical Score' for evaluation purpose.

(ILLUSTRATION)

Sr No	Bidder	Technical Score	Final Technical Score out of 70 (ES/HES*70)
1	A	49	$49/62*70 = 55.32$
2	B	56	$56/62*70 = 63.23$
3	C	62 (HES)	$62/62*70 = 70$

\* ES – Evaluated Score, HES – Highest Evaluated Score

- f. The financial bid with the lowest cost will be given a financial score of 30 and other proposals will be given financial scores that are inversely proportional to their prices (See Clause 7.2). This will be treated as 'Final Financial Score' for evaluation purpose.

(ILLUSTRATION)

Sr. No	Bidder	Financial Bid (in Lakhs) (EC)	Final Financial Score out of 30 (LEC/EC*30)
1	A	3	$2/3*30 = 20$
2	B	2 (LEC)	$2/2*30 = 30$
3	C	4	$2/4*30 = 15$

\* EC – Evaluated Cost, LEC – Lowest Evaluated Cost

- g. The total score of technical and financial bids (i.e. Score obtained out of 30) shall be obtained by adding up the final technical score (i.e. score obtained out of 70) and final financial score.

(ILLUSTRATION)

Sl. No.	Bidder	Final Technical Score	Final Financial Score	Total Combined Score
1	A	55.32	20	75.32
2	B	63.23	30	93.23
3	C	70	15	85

8.4.2 Highest Points basis: On the basis of the combined weightage score for technical and financial bids, the Applicant shall be ranked in terms of the total score obtained. The proposal obtaining the highest total combined score in evaluation of technical and financial bids will be ranked as H-1 followed by the proposals securing lesser marks as H-2, H-3, etc. The bid with highest score will be selected.

(ILLUSTRATION)

Sl. No.	Bidder	Total Combined Score	Qualified for opening of Financial Bid and Evaluation thereof
1	A	75.32	H3
2	B	93.23	H1
3	C	85	H2

**8.5 Combined Scores** - The successful applicant shall be the applicant having the highest combined score. In the event two or more proposals have the same scores in the final ranking, the proposal with the highest technical score would be ranked higher.

**8.6 Conflict of Interest**

8.6.1. An Applicant shall not have a conflict of interest that may affect the Selection Process or the Consultancy (the "Conflict of Interest"). Any Applicant found to have a Conflict of Interest shall be disqualified.

8.6.2. EPFO requires that the Consultant provides professional, objective, and impartial advice and at all times holds EPFO's interests paramount, avoid conflicts with other assignments or its own interests, and acts without any consideration for future work. The Consultant shall not accept or engage in any assignment that would be in conflict with its prior or current obligations to other clients, or that may place it in a position of not being able to carry out the assignment in the best interests of EPFO.

8.6.3. Without limiting the generality of the above, an Applicant shall be deemed to have a Conflict of Interest affecting the Selection Process, if:

a. the Applicant, its consortium member (the "Member") or Associates (or any constituent thereof) and any other Applicant, its consortium member or Associate (or any constituent thereof) have common controlling shareholders or other interest; provided that this disqualification shall not apply in cases where the direct or indirect shareholding or ownership interest of an Applicant, its Member or Associate (or any shareholder thereof having a shareholding of more than 5 per cent of the paid up and subscribed share capital of such Applicant, Member or Associate, as the case may be) in the other Applicant, its consortium member or Associate is less than 5% (five per cent) of the subscribed and paid up equity share capital thereof. For the purposes of this sub-clause, indirect shareholding held through one or more intermediate persons shall be computed as follows: (aa) where any intermediary is controlled by a person through management control or otherwise, the entire shareholding held by such controlled intermediary in any other person (the "Subject Person") shall be taken into account for computing the shareholding of such controlling person in the Subject Person; and (bb) subject always to Sub-clause (aa) above, where a person does not exercise control over an intermediary, which has shareholding in the Subject Person, the computation of indirect shareholding of such person in the

Subject Person shall be undertaken on a proportionate basis; provided, however, that no such shareholding shall be reckoned under this Sub-clause (bb) if the shareholding of such person in the intermediary is less than 26% (twenty six per cent) of the subscribed and paid up equity shareholding of such intermediary; or

- b. a constituent of such Applicant is also a constituent of another Applicant; or
- c. such Applicant or its Associate receives or has received any direct or indirect subsidy or grant from any other Applicant or its Associate; or
- d. such Applicant has the same legal representative for purposes of this Application as any other Applicant; or
- e. such Applicant has a relationship with another Applicant, directly or through common third parties, that puts them in a position to have access to each other's information about, or to influence the Application of either or each of the other Applicant; or
- f. there is a conflict among this and other consulting assignments of the Applicant (including its personnel and other members, if any) and any subsidiaries or entities controlled by such Applicant or having common controlling shareholders. The duties of the Consultant will depend on the circumstances of each case. While providing consultancy services to the Authority for this particular assignment, the Consultant shall not take up any assignment that by its nature will result in conflict with the present assignment; or
- g. the Applicant, its Member or Associate (or any constituent thereof), and the bidder or Concessionaire, if any, for the Project, its contractor(s) or sub-contractor(s) (or any constituent thereof) have common controlling shareholders or other ownership interest; provided that this disqualification shall not apply in cases where the direct or indirect shareholding or ownership interest of an Applicant, its Member or Associate (or any shareholder thereof having a shareholding of more than 5% (five per cent) of the paid up and subscribed share capital of such Applicant, Member or Associate, as the case may be,) in the bidder or Concessionaire, if any, or its contractor(s) or sub-contractor(s) is less than 5% (five per cent) of the paid up and subscribed share capital of such Concessionaire or its contractor(s) or sub-contractor(s); provided further that this disqualification shall not apply to ownership by a bank, insurance company, pension fund or a Public Financial Institution referred

to in sub-section (72) of section 2 of the Companies Act, 2013. For the purposes of this sub-clause, indirect shareholding shall be computed in accordance with the provisions of Sub-clause (a) above.

*For purposes of this RFP, Associate means, in relation to the Applicant, a such Applicant, or is deemed or published as an "Associate Office"; or has a formal arrangement such as tie up for client referral or technology sharing, joint venture with the Applicant (the "Associate"); provided, however, that if the Applicant has any formal arrangement such as consortium membership in a consortium of advisers/ Consultant for a particular assignment/ project, not being this project, with any other person, then such other person shall not be treated to be an Associate of the Applicant solely due to the reason of forming such consortium. As used in this definition, the expression "control" mean, with respect to a person which is a company or corporation, the ownership, directly or indirectly, of more than 50% (fifty per cent) of the voting shares of such person, and with respect to a person which is not a company or corporation, the power to direct the management and policies of such person by operation of law or by contract.*

8.6.4 In the event that the Consultant, its Associates or affiliates are auditors or financial advisers to any of the bidders for the accounting of annual financial statement of EPFO, they shall make a disclosure to the Authority as soon as any potential conflict comes to their notice but in no case later than 7 (seven) days from the opening of the RFP applications and any breach of this obligation of disclosure shall be construed as Conflict of Interest. The EPFO shall, upon being notified by the Consultant under this clause decide whether it wishes to terminate this Consultancy or otherwise, and convey its decision to the Consultant within an appropriate period.

**8.7. Number of Proposals** - No Applicant or its partner shall submit more than one Application for the Consultancy. An Applicant applying individually or as an Associate shall not be entitled to submit another application either individually or as a member of any consortium, as the case may be.

**8.8. EPFO intends to engage one consultant for assisting it's Balance sheet Division.**

**8.9. Cost of Proposal** - The Applicants shall be responsible for all of the costs associated with the preparation of their Proposals and their participation in the Selection Process including subsequent negotiation etc. EPFO will not be responsible or in any way liable for such costs, regardless of the conduct or outcome of the Selection Process.

**8.10. Acknowledgement by Applicant:** The Bidder shall submit an undertaking that it has:

- a. Made a complete and careful examination of the RFP;
- b. Received all relevant information requested from EPFO;
- c. Accepted the risk of inadequacy, error or mistake in the information provided in the RFP or furnished by or on behalf of the EPFO.
- d. Satisfied itself about all matters, things and information necessary and required for submitting an informed Application and performance of all of its obligations thereunder;

**8.11. Right to reject any or all Proposals:** The issue of this RFP does not imply that the EPFO is bound to select a Bidder or to appoint the Selected Bidder. EPFO reserves the right to reject all or any of the Proposals without assigning any reasons



whatsoever.

**8.12. Amendment of RFP:** At any time prior to the deadline for submission of Proposal, EPFO may, for any reason, whether on its own initiative or inresponse to clarifications requested by an Applicant, modify the RFP documentby the issuance of Addendum/ Amendment and by conveying the same to the prospective Applicants by publishing on website of EPFO.

**8.13. Fraud and corrupt practices:**

8.13.1 The Bidders and their respective officers, employees, agents and advisers shall observe the highest standard of ethics during the BiddingProcess and subsequent to the issue of the LOA and during the subsistence of the Concession Agreement. Notwithstanding anything to the contrary contained herein, or in the LOA or the Concession Agreement, the Authority may reject a Bid, withdraw the LOA, or terminate the Concession Agreement, as the case may be, without being liable in any manner whatsoever to the Bidder or Concessionaire,as the case may be, if it determines that the Bidder or Concessionaire,as the case may be, has, directly or indirectly or through an agent, engaged in corrupt practice, fraudulent practice, coercive practice, undesirable practice or restrictive practice in the Bidding Process. In such an event, the Authority shall be entitled to forfeit and appropriate the Bid Security or Performance Security, as the case may be, as Damages, without prejudice to any other right or remedy that may be available to the Authority under the Bidding Documents and/ or the Concession Agreement, or otherwise.

Without prejudice to the rights of the Authority and the rights and remedies which the Authority may have under the LOA or the Concession Agreement, or otherwise if a Bidder or Concessionaire, as the case may be, is found by the Authority to have directly or indirectly or through an agent, engaged or indulged in any corrupt practice, fraudulent practice, coercive practice, undesirable practice or restrictive practice during the Bidding Process,or after the issue of the LOA or the execution of the Concession Agreement, such Bidder or Concessionaire shall not be eligible to participate in any tender or RFP issued by the Authority during a periodof 3 (three) years from the date such Bidder or Concessionaire, as the case may be.

8.13.2 For the purposes of this Clause, the following terms shall have the meaning hereinafter respectively assigned to them:

- a. “**corrupt practice**” means (i) the offering, giving, receiving, or soliciting, directly or indirectly, of anything of value to influence the action of any person connected with the Selection Process (for avoidance of doubt, offering of employment to or employing or engaging in any manner whatsoever, directly or indirectly, any official of the Authority who is or has been associated in any manner, directly or indirectly with the Selection Process or the LOA or has dealt with matters concerning the Agreement or arising therefrom, before or after the execution thereof, at any time prior to the expiry of one year from

the date such official resigns or retires from or otherwise ceases to be in the service of the Authority, shall be deemed to constitute influencing the actions of a person connected with the Selection Process; or (ii) save as provided herein, engaging in any manner whatsoever, whether during the Selection Process or after the issue of the LOA or after the execution of the Agreement, as the case may be, any person in respect of any matter relating to the Project or the LOA or the Agreement, who at any time has been or is a legal, financial or technical consultant/adviser of the Authority in relation to any matter concerning the Project;

- b. **“Fraudulent practice”** means a misrepresentation or omission of facts or suppression of facts or disclosure of incomplete facts, in order to influence the Bidding Process;
- c. **“coercive practice”** means impairing or harming, or threatening to impair or harm, directly or indirectly, any person or property to influence any person’s participation or action in the Bidding Process;
- d. **“undesirable practice”** means (i) establishing contact with any person connected with or employed or engaged by the Authority with the objective of canvassing, lobbying or in any manner influencing or attempting to influence the Bidding Process; or (ii) having a Conflict of Interest; and

**“Restrictive practice”** means forming a cartel or arriving at any understanding or arrangement among Bidders with the objective of restricting or manipulating a full and fair competition in the Bidding Process.

#### **8.14. Proposal Due Date**

8.14.1 Proposal should be submitted at or before 1100 hrs on the Proposal Due Date (PDD) specified in Clause 6.13 in the manner and form as detailed in this RFP.

8.14.2 EPFO may, in its sole discretion, extend the PDD by issuing an Addendum in accordance with Clause 8.12 uniformly for all Applicants

**8.15. Late Proposals-** Proposals received by the EPFO after the specified time on PDD shall not be eligible for consideration and shall be summarily rejected.

#### **8.16. Modification/ substitution/ withdrawal of Proposals**

8.16.1. The Applicant may modify, substitute, or withdraw its Proposal after submission, provided that written notice of the modification, substitution, or withdrawal is received by the EPFO prior to PDD. No Proposal shall be modified, substituted, or withdrawn by the Applicant on or after the PDD.

8.16.2. The modification, substitution, or withdrawal notice shall be prepared and submitted in accordance with Section 8.

8.16.3. Any alteration / modification in the Proposal or additional information or material supplied subsequent to the PDD, unless the same has been expressly sought for by EPFO, shall be disregarded.

## 9 Formats for Clarifications Requests, Undertaking etc.

### 9.1. Request for clarifications

Applicant's Request For Clarification			
Name of Firm submitting request		Name & position of person submitting request	Address of firm including phone, fax, email, points of contact
			Tel: Fax: E-mail:
Sr. No.	Reference (Clause No./Page No.)	Content of RFP requiring clarification	Points of Clarification required
1			
2			
3			

## 9.2. Format for undertaking

### UNDERTAKING

(To be given on official letter head of the firm by partner/member or a person duly authorized by Board of the Bidder)

I, \_\_\_\_\_, am the \_\_\_\_\_ of \_\_\_\_\_ <firm name> (“The Bidder”) having its registered office at \_\_\_\_\_.

1. I am authorized to sign and execute this undertaking on behalf of the Bidder for submitting a proposal pursuant to the Request For Proposal (RFP) issued by the Employees’ Provident Fund Organization (“**EPFO**”) for appointment of Consultant to assist EPFO in Preparation of annual financial statement.
2. I/We refer to the communication inviting proposal for Appointment as Consultant to assist EPFO in Preparation of annual financial statement. I have read and understood the contents of the document and wish to participate in the appointment process. I am pleased to submit our bid along with all the necessary documents, as mentioned in the RFP, for appointment as Consultant to assist EPFO in Preparation of annual financial statement.
3. I/We agree to unconditional acceptance of all the terms and conditions set out in the RFP documents.
4. I/We confirm that the information contained in this proposal or any part thereof, including its exhibits, schedules, and other documents delivered to the EPFO is true, accurate, and complete. This proposal includes all information necessary to ensure that the statements therein do not, in whole or in part, mislead the EPFO as to any material fact; and all documents accompanying such Proposal are true copies of their respective originals.
5. I/We shall make available to the EPFO any additional information it may deem necessary or require for supplementing or authenticating the Proposal.
6. I/We acknowledge the right of the EPFO to cancel the Bidding process or reject our application without assigning any reason or otherwise and hereby waive our right to challenge the same on any account whatsoever.
7. I/We hereby irrevocably waive any right or remedy which we may have at any stage at law or howsoever otherwise arising to challenge or question any decision taken by the EPFO in connection with the selection of the Bidder, or in connection with the Bidding Process itself, in respect of the abovementioned Project.
8. I/We agree to keep this offer valid for 6 months from the PDD specified in the RFP.
9. In the event of my/our firm being selected as the Consultant, I/we agree and undertake to provide the services of the Consultant in accordance with the provisions of the RFP and that the Consultant shall be responsible for providing the agreed services itself and not through any other firm, person or associate.
10. I/We undertake, if our proposal is accepted, to adhere to the stipulations put forward in the RFP or such adjusted plan as may subsequently be mutually agreed between us and the EPFO or its appointed representatives.
11. I/We certify that in the last three years, I/We or any of our Associates have neither failed

to perform on any contract, as evidenced by imposition of a penalty by an arbitrator or judicial authority or a judicial pronouncement or arbitration award against the Applicant, nor been expelled from any project or contract by any public authority nor have had any contract terminated by any public authority for breach on our part.

12. I/We declare that we/ any Member of the Consortium, or our/ its Associates are not a Member of a/any other Consortium submitting a Bid for the Project.
13. I/We certify that in regard to matters other than security and integrity of the country, we/ any Member of the Consortium or any of our/ their Associates have not been convicted by a Court of Law or indicted or adverse orders passed by a regulatory authority which could cast a doubt on our ability to undertake the Project or which relates to a grave offence that outrages the moral sense of the community.
14. I/We further certify that in regard to matters relating to security and integrity of the country, we/ any Member of the Consortium or any of our/ their Associates have not been charge-sheeted by any agency of the Government or convicted by a Court of Law for any offence committed by us or by any of our Associates.
15. I/We further certify that no investigation by a regulatory authority is pending either against us or against our Associates or against our partners/employees.
16. I/We declare that (insert individual authorized representative's name) will act as our representative on our behalf and has been duly authorized to submit the proposal. Further, (insert individual authorized representative's name) is vested with requisite powers to furnish such letter and authenticate the same.

I, on behalf of the Bidder, solemnly affirm and declare that as on the date of application:

- a. I/We do not have any conflict of interest in accordance with Clause 8.6 of the RFP document; and
- b. I/We have not directly or indirectly or through an agent engaged or indulged in any corrupt practice, fraudulent practice, coercive practice, undesirable practice or restrictive practice, as defined in Clause 8.13 of the RFP document, in respect of any tender or request for proposals issued by or any agreement entered into with the Authority or any other public sector enterprise or any government, Central or State; and
- c. I/ We hereby certify that we have taken steps to ensure that in conformity with the provisions of Clause 8.13 of the RFP, no person acting for us or on our behalf has engaged or will engage in any corrupt practice, fraudulent practice, coercive practice, undesirable practice or restrictive practice; and
- d. The Bidder shall comply with clause 4.6.4 of the RFP document.
- e. The Bidder has never been disqualified by ICAI/NFRA/ABI/SEBI/C&AG or any other Regulatory Authority notified by Government of India in the last five years immediately preceding this RFP.
- f. The Bidder and its partner/members or equivalent have not been convicted by a court of law or indictment / adverse order passed against the Bidder/CEO/Managing Director/Chairman or equivalent till the date of submission of proposal.

Solemnly affirmed and undertaken on the day and year herein below written, by:

Signature .....

Name .....

Date / Place .....

Application through GEM portal vide bid no. GEM/2025/B/6069885 upto 31.03.2025

### 9.3. Format for Bid-Security Declaration

(To be forwarded on the letterhead of the Firm/Applicant submitting the proposal)

Ref: \_\_\_\_\_

Date: \_\_\_\_\_

The Financial Advisor and Chief Accounts Officer (FA & CAO), Employees' Provident Fund Organization (EPFO),  
2nd Floor, Plate-A, NBCC Office Block, Tower-2, East Kidwai Nagar, New Delhi – 110023

Dear Sir,

I/We,..... irrevocably declare as under:

I/We understand that, as per Clause 6.8 of RFP, bids must be supported by a Bid Security Declaration.

I/We hereby accept that I/We may be disqualified from bidding for any contract with you for a period of Five years from the date of disqualification as may be notified by you (without prejudice to EPFO's rights to claim damages or any other legal recourse) if,

1. I am /We are in a breach of any of the obligations under the bid conditions,
2. I/We have withdrawn or unilaterally modified/amended/revised, my/our Bid during the bid validity period specified in the form of Bid or extended period, if any.
3. On acceptance of our bid by EPFO, I/we failed to deposit the prescribed Performance Bank Guarantee (PBG) or fail to execute the agreement or fail to commence the execution of the work in accordance with the terms and conditions and within the specified time.

Signature:

Name & designation of the authorized person signing the Bid-Securing Declaration Form: Duly

authorized to sign the bid for and on behalf of: (complete name of Bidder)

Dated on \_\_\_ day of month, year.

(Note: In case of a Joint Venture, the Bid Security Declaration must be in the name of all partners to the Joint Venture that submits the bid).

#### 9.4. Format for Performance Bank Guarantee

To,

The Financial Advisor and Chief Accounts Officer (FA & CAO), Employees' Provident Fund Organization (EPFO),  
2nd Floor, Plate-A, NBCC Office Block, Tower-2, East Kidwai Nagar, New Delhi – 110023

Whereas, <<name of the firm and address>> (hereinafter called "the Bidder") has undertaken, in pursuance of contract no. <Insert Contract Ref No.> dated. <Date> to provide Consultancy Services to EPFO (hereinafter called "the purchaser")

And whereas it has been stipulated by in the said contract that the Bidder shall furnish you with a bank guarantee by a recognized bank for the sum specified therein as security for compliance with its obligations in accordance with the contract;

And whereas we, <Name of Bank>, a banking company incorporated and having its head /registered office at <Address of Registered Office> and having one of its office at <Address of Local Office> have agreed to give the supplier such a bank guarantee.

Now, therefore, we hereby affirm that we are guarantors and responsible to you, on behalf of the supplier, a total of Rs 1,00,000/- and we undertake to pay you, upon your first written demand declaring the supplier to be in default under the contract and without cavil or argument, any sum or sums of Rs 1,00,000/- as aforesaid, without your needing to prove or to show grounds or reasons for your demand or the sum specified therein.

We hereby waive the necessity of your demanding the said debt from the Bidder before presenting us with the demand.

We further agree that no change or addition to or other modification of the terms of the contract to be performed there under or of any of the contract documents which may be made between you and the Bidder shall in any way release us from any liability under this guarantee and we hereby waive notice of any such change, addition or modification.

This Guarantee shall be valid until <<Insert Date>> Notwithstanding anything contained herein:

Our liability under this bank guarantee shall be Rs 1,00,000/- ( Rupees One Lakh Only ) This bank guarantee shall be valid up to <<Insert Expiry Date>>

It is condition of our liability for payment of the guaranteed amount or any part thereof arising under this bank guarantee that we receive a valid written claim or demand for payment under this bank guarantee on or before <<Insert Expiry Date>> failing which our liability under the guarantee will automatically cease.

(Authorized Signatory of the Bank) Seal:

Date



## 10 Contact Details

**Financial Advisor and Chief Accounts Officer (FA& CAO),**

Employees' Provident Fund Organization (EPFO), 2nd Floor, Plate-A, NBCC Office Block,  
Tower-2, East Kidwai Nagar, New Delhi – 110023

Phone: 011-20815643

Email id: [apfc.bsheet@epfindia.gov.in](mailto:apfc.bsheet@epfindia.gov.in)

Application through GEM portal vide bid no. GEM/2025/B/6069885 upto 31.03.2025