



कर्मचारी भविष्य निधि संगठन

EMPLOYEES' PROVIDENT FUND ORGANISATION

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

(Ministry of Labour & Employment, Govt. of India)

क्षेत्रीय कार्यालय, 165.ए, सुरवसे टॉवर्स, रेल्वे लाइन्स, सोलापूर - 413001

Regional Office, 165-A, Surwase Towers, Railway Lines, Solapur - 413 001.

Telephone-(0217) 2313226, 2313266, 2310052, 2316730, Fax-2319140

NOTICE INVITING APPLICATIONS FOR EMPANELMENT OF ADVOCATES

Employees' Provident Fund Organisation (EPFO), on behalf of the Central Board, Employees' Provident Fund, a statutory body of the Ministry of Labour and Employment, Government of India, proposes to engage Panel Counsel(s) to represent the Central Board, EPF before High Court, NCDRC, SCDRC, DCDRF and Lower Courts.

The practicing advocates who are registered with Bar Council of India/ State Bar Council are eligible for empanelment. The qualification, experience, schedule of fees, other terms and conditions are prescribed in Annexure - A. The application format for all applicants is prescribed in Annexure - B.

The advocates who are on the existing panel of the EPFO shall cease to be on the panel of EPFO after new Panel is finalized against this Notice. Therefore, they may also apply a fresh in response to this notice, they will also be required to submit details in Annexure - C in addition to Annexure - B.

Eligible practicing advocates must submit application in the prescribed format along with all supporting documents in a sealed envelope to :-

REGIONAL PROVIDENT FUND COMMISSIONER
EMPLOYEES PROVIDENT FUND ORGANISATION, REGIONAL OFFICE SOLAPUR
SURWASE TOWERS,
165/A, RAILWAY LINES,
SOLAPUR - 413 001

The envelope should be super scribed as following:-

"Application for Empanelment of Advocate for High Court, DCDRF, SCDRC, NCDRC and Lower Court"

The last date of receiving applications in the prescribed format along with supporting documents is 30th June 2017, 18.00 hours.

Application for empanelment at EPFO does not confer any right/ assurance whatsoever, to an applicant that he/she will be empanelled on the panel of the EPFO. Letters to advocates confirming their empanelment will be issued by EPFO separately.

TERMS AND CONDITIONS FOR EMPANELMENT OF ADVOCATES

Following guidelines are designed to provide and regulate the manner and procedure for empanelling the advocates to represent and assist EPFO before various courts and for regulating the referrals of the cases and payment of fee/ remuneration. These guidelines shall supersede all existing instructions in this regard, if any and is subject to change without assigning any reason.

1. Eligibility of Empanelment

Before filling the application form, the candidates are advised to carefully read and follow the eligibility criteria, instructions and terms and conditions for empanelment of Advocates in EPFO mentioned herein below:-

- (a) Qualifications and experience for conducting cases in High court, DCDRF, SCDRC, NCDRC and Lower Court.

Be enrolled / registered as an advocate with the State Bar Council

Have a minimum, relevant experience of TEN YEARS of handling Civil, Criminal Service Labour, Arbitration Matters and other cases with a fair knowledge of labour laws with special reference to Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (EPF and MP Act 1952)

2. Tenure of empanelment

The initial empanelment will be for the period of two years i.e for the period 01.04.2017 to 31.03.2019. Performance of empanelled advocates shall be reviewed at regular interval for continuance in the Panel of Advocate.

3. Procedure for Empanelment

- a. The applicant Advocate must apply on the format prescribed by the EPFO only. No other format will be entertained
- b. An applicant advocate willing to be empanelled for more than one forum may apply separately for each forum in separate envelope super scribed as mentioned earlier.
- c. Any application received after the last date prescribed in the advertisement shall no be entertained.

- d. No applicant advocate shall be called for interview/interaction and to be empanelled.
- e. Depending upon the requirement and number of applicant received, EPFO reserves the right to shortlist the candidates to be called for interview/interaction and to be empanelled.
- f. Merely fulfilling the eligibility criteria will not confer any right on an applicant advocate to be called for interview/ interaction and to be selected.
- g. The decision of the competent authority regarding short listing and selection of the Candidates shall be final.
- h. Canvassing in any form shall be treated as a disqualification. The candidature of such Applicants shall be cancelled forthwith.
- i. A list of shortlisted applicant advocates with the date, time and venue of interview will be uploaded on our website i.e www.epfindia.gov.in
- j. The applicant advocate shall bring original documents at the time of interview.
- k. The list of selected advocates will be made available on EPFO website www.epfindia.gov.in. in letter to applicant advocates confirming their empanelment will be issued by EPFO separately.

4. Duties of the Empanelled advocates:

1. The advocate shall not advise any party or accept any case against the EPFO in which he/she has appeared or is likely to be called upon to appear for or advise which is likely to affect or lead to litigation against the EPFO.
2. Timely appearance of the counsel to contest the case for EPFO in the Court is a must. His/ her absence in the Court, without any reasonable ground and notice in advance, will not be accepted.
3. EPFO sends the information to the panel advocates through email regarding entrustment of a case and after receiving the email it is duty of panel advocates to collect the brief/ copy of petition along with assignment letter from the concerned office of EPFO at the earliest.
4. EPFO is free to engage any advocate of its own choice and an empanelled Advocate shall make no claim that he / she alone should be entrusted with EPFO's legal matter (s).

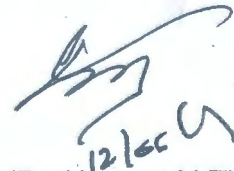
5. Refusal by any advocate to accept any work without any reasonable cause (eg on grounds of conflict of interest) may entail removal of such advocate from the panel forthwith without waiting for the empanelment period to expire.
6. The advocates shall accept the terms and conditions of the empanelment as determined by the EPFO from time to time.
7. In order to ensure that there is effective check on the cases being conducted, the advocates on panel must report the status of the cases after each date of hearing. Failure to submit status report will be a ground for removal of the name of the lawyer concerned from the panel.
8. In cases where on the request of the Union of India, Ministry of Labor and Employment have also to be represented, no extra fee shall be paid to the advocate to watch and safe guard the interests of union of India. Ministry of Labor and Employment.
9. If required, render all assistance to Special or Senior Counsel engaged in a particular case before the Supreme Court, High Court and other judicial bodies.
10. Keep EPFO informed and updated on all important developments in the designated case, dates of hearing, order of the Court on the dates of its pronouncement, supplying copy of order/ judgment etc.
11. Furnish monthly statement about the cases represented by him/ her before the Supreme Court/ High Court EPF Appellate Tribunal or any other authority and their outcomes
12. When any case, attended by him / her is decided against the organization, the advocate concerned must give considered opinion regarding the reasons for such adverse order and the advisability of filing an appeal from such a decision not later than 5 working days of the order (Kachha copy)
13. 30% of the fees payable to the counsel shall be deducted if the certified copy of the judgment is not handed over to the legal cell of EPFO within three days (excluding the time taken by the Court in preparation of copy) from the date of judgment.

5. Removal from Panel

EPFO reserves the right to terminate the empanelment of a counsel with one months notice in writing without assigning any reason. The council may also resign from the organization by serving one months notice.

Empanelment shall be liable to cancelled due to occurring of the any of the following disablements on the part of the Advocate.

- (i) Giving false information in the application for empanelment;
- (ii) Failing to attend the hearing of the case without any sufficient reason and / or prior information;
- (iii) Not acting as per EPFO's instruction or going against specific instructions;
- (iv) Threatening, intimidating or abusing any of the EPFO s employees, officers, or representatives;
- (v) Passing on information relating to EPFOs case on to the opposite parties or their advocates or any third party which is likely to cause any damage to the EPFO s interests;
- (vi) Giving false or misleading information to the EPFO relating to the proceedings of the case; and
- (vii) Seeking frequent adjournments or not objecting the adjournment moved by other party without sufficient reason
- (viii) Frequent absence from the court proceedings even if "pass over' or" by an advocate.



(Dr. Hemant M Tirpude)
Regional PF Commissioner –II
Regional Office , Solapur

ANNEXURE B

APPLICATION NO.----- (To be filled by EPFO)

APPLICATION FORM FOR EMPANELMENT IN EPFO
(TO BE FILLED IN BY ALL APPLICANT ADVOCATES)

To,

कर्मचारी भविष्य निधि संगठन

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

Employees' Provident Fund Organisation

(Ministry of Labour & Employment, Government of India)

क्षेत्रीय कार्यालय REGIONAL OFFICE

सुरवसे टावसे 165/A रेल्वे लायन्सच, सोलापूर ४१३००१

Surwase Towers 165/A Railways Lines, Solapur 413 001

Name (In Block letter)
Father's name I
Court for which applied
CHECKLIST
List of documents attached (please Tick) Copy of all certificates & mark - sheets { Xth . onwards)
Experience Certificate
• Duly filed Annexure--A & B Others (Please specify): 1. 2.

PERSONAL DETAILS (IN Block Letters)	
1. Name in FULL	
2. Father's/ Husband's Name	
3. Date of Birth	
4. Age on (last Date of receipt of application)	
5. Nationality	
6. Marital Status	
7. Address for correspondence with PIN and Phone	

8. Permanent Address with PIN and Phone	
9. Address of office/chamber, if any, with PIN and Phone	
10. Mobile Number(s)	
11. Email ID:	
12. Are you related to any EPFO employee? If so, please give details (Viz Name, Designation place of work relationship with the applicant):	

12. Details of Educational qualification (Commencing with the Matriculation or equivalent examination)

Examinations Passed	Name of the Board/ University	Class or division	% of - "Subjects Marks		Year of passing
10th/ Matriculation					
12th/ Intermediate					
"Graduation LLB/ Law Graduate Degree					
Post-1 Graduation					
Other Professional Qualification					

13. Whether the applicant is currently on the Panel of any other Government Department PSU/ Statutory Body/ Autonomous Body etc., and if yes, the details below (Self-Certified Copy of the Office Order/ letter of empanelment may be attached):-

Name of the Department/PSU/Statutory Body/ Autonomous Body	From	To
1.		
2.		

14. Whether the applicant has worked as Legal Researcher (LR) attached to any Court/ Judge? If yes, the details and the supporting documents:-

Name of Court/judge	!Period of Research	Supporting documents
1.		
2.		

15. If one or more advocates are associated as Juniors of the applicant, their details be Provided below:-

Sl. No.	Name of the advocate	Enrolment no. with date

16. Infrastructural facilities available with the applicant (please tick if available) be provided below:

S.No.	Office Space	Office Clerk	Steno/Typist	Support staff

17. No. of cases relating to EPF and MP Act .1952, if handled earlier:-

SL No.	Title of case (Documentary proof must be attached

18. Whether the applicant has been engaged (through Vakalatnama) as counsel in any Landmark or mother case? If yes, the particulars of the case with copy of the judgment wherein his/ her name is recorded as advocate for one of the parties (Copy of order/judgment be attached as proof):-

Name of the Court	Case title	Nature of Judgment

19. Whether Income Tax return is being filed for last five years? Yes/ No (If yes, please attach copies of ITRs.)

20. Details of Bank Account/Aadhar Number be provided below:-

Bank Account Details(Bank, Account Number, Address of the branch and IFSC code)	PAN number	Aadhar Number

21. Whether any proceeding has ever been commenced or is continuing before the Disciplinary Committee of the Bar Council for alleged professional misconduct:-

SI. No.	Details of allegations and Proceedings	Finding made by the Disciplinary Committee.

22. Whether any criminal complaint has ever been filed or FIR registered or any criminal proceeding has ever commenced against the applicant advocate:-

SI.No.	Details of allegations and Proceedings	Finding made by the Court

23. Any additional professional qualifications, which will further the candidature, including membership of professional societies, awards and honours etc. may be listed in the box Below. (Documentary proofs may be attached):

UNDERTAKING

- 1.) I hereby confirm and declare that the information furnished in the application and in the attached Certificate is true/correct and complete to the best of my Knowledge and belief. I have not concealed any relevant information, I am fully aware that if any of the Information furnished by me is found to be false/ Incorrect, my candidature for the empanelment will be treated as cancelled and matter will be referred to the appropriate authority.'
- 2) I also undertake to maintain absolute secrecy about the cases of the EPFO as required under the Act. Rules and Regulations thereunder.
- 3) I also undertake to return all case files and records to the EPFO as and when required by EPFO.
- 4) I agree with the Fee Schedule notified by EPFO.

Signature of Advocate
Enrolment Number
Mobile Number

Place and Date:-

(ANNEXURE – C)

Application No: _____ (To be filled by EPFO)

ADDITIONAL INFORMATION SHEET

(To be filled in by existing Panel Advocates, applying for empanelment)

1. Name of the Panel Advocate _____
2. Empanelled for _____
3. Duration in the Panel _____
4. Total number of cases allotted _____
5. No of cases decided:-

In Favor case title	Against	Remanded back
1		
2		

6. No of cases pending _____
7. Details of oldest pending case with the advocate _____
8. Special achievements, if any _____
9. Remarks of applicant advocate if any

(Signature and Name of the applicant)

Place:

Date: